UPDATED FILE – DVV CLARIFICATION OF 5.1.4

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

DVV INPUT	HEI INPUT
1.HEI should note that provided supporting document are not justifying the chosen options, so please provide required supporting documents as per SOP for chosen options.	Supporting document are attached as suggested according to SOP.
 Please provide Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms. 	Proof of Internal committees / Grievances Committee as per UGC norms are attached
3. Please provide Circular/web-link/ committee report justifying the objective of the metric.	Circular/web-link/ committee report provided
4. Please provide Minutes of the meetings / Report of grievances from the concerned committee is essential.	Annual Reports and proceeding of concerned committee are provided
5. Please provide Statutory regulations/norms of UGC/SRA to be provided.	UGC norms relating to sexual harassment and anti- ragging are provided
6. Please provide any other relevant data or documents related in this metrics (if available). Note:- Kindly note that all the attached documents should be duly Endorsed by the head of the Institute	Link Provided in the document

Metric 5.1.4 Additional Information for	https://www.gpcalour.com/wp-
supporting links	content/uploads/2024/05/ICC_Comp_POSH_Guidel
Proofs of constitutions of ICC/Grievances	
	<u>ines.pdf</u>
Proofs of constitutions Anti-Ragging	https://www.gpcalour.com/wp-
committee	content/uploads/2024/08/antiraggingcommittee.pdf
DIRECTIVES ON ANTI-RAGGING	https://www.gpcalour.com/wp-
	content/uploads/2024/08/antiraggingdirective.pdf
Document of the Mechanism of Grievance	https://docs.google.com/forms/d/e/1FAIpQLScgZZnM
Redressal	2e3-
	DNJQG3p47VupoKFMNNcHzG3mQIdkKwVM9S4cMA/
	viewform
	https://docs.google.com/forms/d/e/1FAIpQLSfS-
	GEBBS77PoF9vq9C5uP05IGhkT8fgCTGYp9kmuKMXDq
	gdw/viewform
Handbook On Sexual Harassment of Women	
	https://www.gpcalour.com/wp-
at Workplace	content/uploads/2024/05/ICC_Comp_POSH_Guidelin
	<u>es.pdf</u>
UGC Regulations for Harassment	https://www.gpcalour.com/wp-
	content/uploads/2024/08/ugcsregulationsexualharrss
	ment.pdf
Anti-Ragging Videos	https://www.antiragging.in/video.html
UGC regulation on curbing the menace of	https://www.gpcalour.com/wp-
ragging in Higher Education	content/uploads/2017/06/anti-raggingUGC2009.pdf
Form for Prevention of Caste Based	https://docs.google.com/forms/d/e/1FAIpQLSdJYiVg4
Discrimination for SC/ST/OBC students	0HVmFMeVtQSJeTBcXJButygYxN8LpHJT06EkGrXcw/vi
	ewform
Circulars of Anti Dogging	
Circulars of Anti-Ragging	https://www.gpcalour.com/wp-
committee/ICC/Grievances committee	content/uploads/2024/08/circulargriviences.pdf

Minutes of the meetings / Report of grievances from the concerned committee is essential

Detail of Grievances Committees with Annual Report

1. Internal Complaint Committee (ICC)

Date of meeting: 3rd Feb, 2022

Minutes of Internal Complaint Committee (ICC)

A meeting of Internal Complaint Committee (ICC) was held under Dr. Ruchika Jain. All members of Internal Complaint Committee (ICC) were present in the meeting.

Proceedings:

in the meeting it was decided to organized an Eight Days Women Series on International Women Day in collaboration with NSS Unit of the college on 9, 16 & 21 February, 2022

Dr. Ruchika Jain (Chairperson)

Prof. Sushma Miglani (Member)

Prof. Bangera Rupinder Kaur (NSS Prog. Officer)

Dr. Mandeep Singh (NSS Prog. Officer)

Prof. Nitika Bhatt (Member)

Implementation of the Proceedings:









2. College Student Grievances Redressal Committee (CSGRC)

Date of meeting: 28th May, 2021

Minutes of College Student Grievances Redressal Committee (CSGRC)

A meeting of College Student Grievances Redressal Committee (CSGRC) was held under Dr. Ruchika Jain. All members of College Student Grievances Redressal Committee (CSGRC) were present in the meeting.

Proceedings:

In the meeting it was decided to organized a Two Days Webinar on Menstruation Hygienic & health in collaboration with NSS Unit of the college on 5, June 2021.

- Dr. Ruchika Jain (Chairperson)
- Dr. Rupinder Singh (member)
- Prof. Sushma Miglani (Member)
- Prof. Rupinder Bangera (NSS Prog. Officer)
- Dr. Mandeep Singh (NSS Prog. Officer)
- Mrs. Rekha

जीपीसी में मासिक धर्म स्वच्छता और स्वास्थ्य प्रबंधन पर वेबिनार करवाया

मंडी गोबिंदगढ़,5 जून (रामचेत): (सीएसआर कार्वकारी, यूनिचार्म इंडिया)

थीं, जिन्होंने इस दिन के महत्व पर विचार-विमर्श किया और मासिक धर्म स्वच्छता रखने के बारे में युवा और किशोर प्रतिभागियों को परिचित और संवेदनशील बनाने के साथ ही बेहतर स्वास्थ्य बनाए रखने की सलाह दी। कॉलेज की प्राचार्य डॉ. नीना सेठ पजनी ने

रिसोर्स पर्सन को बधाई दी। कार्यक्रम में

एनएसएस कार्यक्रम अधिकारी डॉ मनदीप

सिंह और प्रो बंगेरा रूपिंदर कौर सहित

अन्य संकाय सदस्य भी भाग ले रहे थे।

दो दिवसीय इस कार्यक्रम में कुल 150

लडक्तियों ने भाग लिया।



वेबिनार को संबोधित करते अंकिता सुखवाल।

गोबिंदगढ़ पब्लिक कॉलेज अलौड़ , खन्ना में लड़कियों और महिलाओं तथा किशोर लड़कियों के लिए ह्यमासिक धर्म स्वच्छता और स्वास्थ्य प्रबंधनह्ल पर क्रमशःदो दिवसीय वेबिनार आयोजित करके ह्यमासिक धर्म स्वच्छता दिवसह्ल मनाया गया। कॉलेज की एनएसएस यूनिट ने

यूनिचार्म इंडिया (एक जापानी कंपनी) और ग्लोबल हंट फाउंडेशन (एक सीएसआर संगठन) के साथ मिलकर इस कार्यक्रम को गूगल मीट प्लेटफॉर्म पर आयोजित किया। दोनों दिनों के लिए संसाधन व्यक्ति सुश्री अंकिता सुखवाल

देनिक स्वेया Sun, 06 June 2021 epaper.dainiksaveratimes.org/c/60 🤗

Complaint submitted by students

Jo, The bunupal Warning 9. 12/2020. Gobindgarch hiblic College, Alour khanna Date :> 12, March 2020 subject :> To dismissal of Shinam Bansal from colleg Respected Mam, he state that we are the student of this college, we request to dismissal of Stinam Bansal from our college. His performance and behaviour towards the college streter as not so well. mostly every addents and peon shift are incritated from him Decause of this are invitable nature. He has no jolea that how to behave with Atreas. His may of talking towards elders peons very bad, wwe walking is ground he steats to backbitting and talk ill about the students who are sitting in the ground, In the liberary, while issuing books he behaves very endely to the gives also, He has done many things behich are so had and intelevable. hie request you to take a dismissable him ferom cellege. Yours faithfully ID & gl/ wakton wave 47.6 IR F. S. V. Serbuch Part Inthe Down? SNUL TILLUR OFOUN

Seema / B:AI /1647-Akash BA-11 / 1645 Mandeep singh / B.A. III / 1605 Kapish | BA-3 | 1637-Gounav 1. 10001630 BA-3 Fileto 1663 1632 SanJay AT 748 Vikos hunor Goog B. Com 306 Creshant Kandel BAZ Shorma Tous lel R. A Visel B.AIH/1660 1636 M 1639 1 golles) BBAT 515 (ASHAN CHAROUN 629 B.A.IIL (om 110 B.AII /1642 Bar meen Singh B. ATT / 1643 Aman Deugan / B.A.III / 1653 1 B. A.TT /1652 Vandna Sonu DA II 11289 AJay @ (BAIIL / 11/1)

Public | B comp 547 Pitchold | B com 3 546 Sature | N. 12 | 1834 Robinsingh | B com 550

Kahamin Sigh N.AII163 Tanish Talwar B. Commissel 5.30 Nancy Sharma B. Com^{2nd} (30) Halak Bcom 2nd 308 Romal Just tain Bilm Chandin Ansary B. Command 362 Kabhjot Kaur B. Com2 313 Nandy Dunia Brownd 3 Yoo la B.BA 241/848 Nany Rai BBA and 241 Amandel PSinsh. BA III 1639 Koncol B(A) II 2111 BCAI 2113 Gagan 778 DH BBAT ainder 2315 BA-17 1609 Mandeep Poor's Anila BATT 1603 Mandee 1602 BAI 3-2.4

A meeting of college Student Grievance Redressal Committee ((SGRC) was held on 13th March, 2020 in Which following members of committee were presen 1. Dr. Neena Seth Payni (Principal) Chairperson Junt 2. Dr. Tajinder Singh (Assist . Professor) Convenat 3. Dr. Gopal Kushan (Assist. Profesor) Member Offlein 4. Dr. Rupinder Singh (Assist Rofessor) Member) 5. Prof. Sushma Miglani (Assist Professor) Member Songle 6. Prof! Narinder Pal Singh CAssist. Professor) Members 7. Roj. Aradhana Shauma (Assist Profescor) Member 8. Mr. Shiv Kumas Coffice Supter.) Member-She Unine 9. Mr. Sukhpreet Sungh (Assist. Librarian) Member Sultige 10. Hayot Sungh (B. com-1) (Student) Member - Havjots In the meeting, It was decided 1. Not to tolerate the behaviour shown by Mr. shivan Bansal towards students and college staff. For this a Strict waining was given by Principal De. Neena Seth Pajni (Champerson, CSGRC) on 17 March, 2020. An opportunity of being heard was also given 2. to Mr. shwand Bansal and after hearing his viewpoint, the members of committee gluded him to behave properly when dealing with students setting in playground, lowns and library and also behave manneely while dealing with college peons.

Oct, 2022

The Cuincipal Gobindgauch Public College Alour (Khanna)

subject: seeping quienance redressal.

Respected Marm,

I, bugi Paitap lingh, am a student of BA 5th sem in your college. I mant to being your attention towards second scives effected to on the day of college trip to Kasauli (ic. 8th Oct), Mrs. Valido Ghama, student of B.A. It year mas the reason Mr. Almar Kear (the boybriend) along few outsider followed the buses to thip destination. They had been about dranging his bus. On reaching destination, a perofessor asked here who argued, I told him by pointing the tudent out. Salman Kean (actides brother of Almar than, was standing belind me and informed Alwar horkendeary that I had complained about them to prefessor. Jater, on 19th Oct, at 3pm approximately when I was about to go home

Muser came to college and asked me if I had complained about im. On asking who said so we told his sucture who was standing behind me saw me complaining to projections. There he said to meet his brother who was outlide PIMT (also under argis of GESWT) conten to clear misunderstanding but they more neady with gang and had beaten me upbut my fuiends reduced me and Alwar with his gang ran away. On 20th Oct at llam, when we were in carteen during five pariod. Valisha called me to meet her I told her my whereabou and she came to carteer and asked to apologise to Alwar as she believed I had complained about them. I shaight away refused and told her I did not cay anything about them. She Mapped me acress face in front of all present in carteen when she was about to dap again I tried to defend myself by stopping her hard. Then I ment to receptions to seek

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help from faculty for this case and found Der Tajinder Singh and told him whole scenario in negistral office but he was called by you so heleft urgently

During that I may getting continuous calls from my clasmate and he called me outside to resolve this matter. So, I ment outside and some validea going back to college. Alman abrevently started abusing me. He and me failends again beat me badly my finiend nescued me and we can back to college Later, I come to know it was Valisha who plotted all this and asked them to beat me up again -

I was wronged in many mays physically and meritally due to valisha sharma. I hereby sick indressal, requesting you to take strict action against Valishe sharma who caused all this chaos and has a bad reputation for upilating college morne earlier too.

Amaiting a prompt and justiful action from you.

Yours sincerely Salaj Paitap Singh (General secretary; (R of BA 3rd year) BASta Sem ROUND: 1663-

Ulitnesses' signatures to testify above state: 1: Gazalpreit 2. Harmon Com 3. Jalam neu Singh 1. Koma Lausher : Bukhwind Wingh Z. Jand 8 Tishur repercet for AG BECO Alberty y) (out

28 Jastanderb 15.) Juskal 29 Rajustudel 16. Manajert 30 ching 17 report Song Alli 31 10 Monder Dom d. Vistod 21/00 Adlfi Loura 24 Satshi 25 Rohit Guipta 21 Abark Cheeps 27 Palanyok Spigh

Discussion on Appropriate Actions:

The committee discussed the potential actions to address the misbehaviour. The options considered included:

- Verbal and written apologies from the students.
- A formal warning and entry into the students' disciplinary records.
- Counselling sessions for behaviour improvement.

implementation of Actions: After thorough discussion, the following actions were decided:

- **Apologies:** Each student must write a letter of apology to the affected parties (teachers, trip staff, and peers).
- **Counselling:** The students are required to attend [number] sessions of counselling to address behavioural issues.
- **Parental Involvement:** Parents will be involved in follow-up meetings to monitor their child's progress.

To bincipal Großfind guth Rublic College Aloue Channe Respected reladom We are student of both (I st) year of your college. I am Sorry for what I did 9.9 trow that I have miss behavied do:, I applied for that . IS I minimum again bot you Youry Keepertfully Jos Vatura Austral . Anushta 729 4/6 -10 The Principal Gobindyark Public college Alane, Rhanna 14 Pet, 2022 Subject : Apology Line Dear MANNY, Ansh klanna from BA ("hat year), Rolling. The g arm very very sorry, That I create indiscriptioned on trip. I promise it will not be done again - It again it will be done you can suspired me. Thanking you Your & Obidiently Auch channes PA (Itot you) 780

3. Committee for Prevention of Caste Based Discrimination for SC/ST/OBC Students

Minutes of Committee for Prevention of Caste Based Discrimination for SC/ST/OBC Students

Date: 20th September, 2023

A meeting of Committee for Prevention of Caste Based Discrimination for SC/ST/OBC Students was held under convenorship of Dr. Gopal Krishan. All members of committee were present in the meeting.

Proceedings:

In the meeting it was decided to conduct an extension lecture on the SC Scholarship Awareness on 26th September,2023.

- Dr. Gopal Krishan (convenor)
- Prof. Bharat Bhushan (Co-Convenor)
- Prof. Narinder Pal (Member)
- Prof. Bangera Rupinder Kaur (Member)



GOBINDGARH PUBLIC COLLEGE, ALOUR



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Post Box No-31, Khanna-141401 Distt-Ludhiana, Punjab (Affiliated to Panjab University, Chandigarh) Recognition under 2 (f) and 12 (B) of UGC

Implementation of the proceedings:

पंजाब फेसरी EDITION: PATIALA KESARI, PAGE NO. 1

जी.पी.सी. में एस.सी. स्कॉलरशिप जागरूकता शिविर का आयोजन



विद्यार्थियों को जागरूक करते नोडल अधिकारी प्रो. भारत भूषण। (सुरेश)

मंडी गाबिंदगढ़, 26 सितम्बर (सुरेश): गोबिंदगढ़ पब्लिक कालंज (जी.पी.सी.) में एस.सी. स्कॉलरशिप जागरूकता शिविर का आयोजन कालेज की प्रिंसीपल डा. नीना सेठ पजनी के कुशल नेतृत्व में किया गया। इसमें कुल 44 विद्यार्थियों ने भाग लिया।

इस अवसर पर विद्यार्थियों को संबोधितकरते हुए नोडल अधिकारी

पंजाब WED,27 SEPTEMBER 2023 केसरी EDITION: KHANNA KESARI, PAGE NO. 2

गोबिंदगढ़ पब्लिक कॉलेज में एस.सी. स्कॉलरशिप जागरूकता शिविर का आयोजन



प्रो. भारत भूषण ने छात्रवृत्ति के

विभिन्न मापदंडों पर विचार किया।

उन्होंने छात्रवृत्ति के बुनियादी पात्रता

मानदंड, फ्रीशिप कार्ड, आवेदन

पत्र की प्रक्रिया के बारे में विस्तार से बताया। प्रो. भूषण ने छात्रों को

छात्रवृत्ति में नामांकन के लिए भी प्रेरित किया। इस मौके पर

समन्वयक प्रोफेसर राजेश कुमार

भी उपस्थित थे।

जागरूकता शिविर दौरान संबोधित करते नोडल अधिकारी प्रो. भारत भूषण। (कमल)

प्रेरित किया। इस अवसर पर समन्वयक प्रोफैसर राजेश कुमार भी उपस्थित थे। इस शिविर में कुल 44 विद्यार्थियों ने भाग लिया।

पात्रता मानदंड, फ्रीशिप कार्ड, आवेदन पत्र की प्रक्रिया के बारे में विस्तार से बताया। प्रो. भूषण ने छात्रों को छात्रवृत्ति में नामांकन के लिए भी

खन्ना, 26 सितम्बर (कमल): प्रिंसीपल डॉ. नीना सेठ पजनी के कुशल नेतृत्व में गोबिंदगढ़ पब्लिक कॉलेज, अलौर, खन्ना में एस.सी. स्कॉलरशिप जागरूकता शिविर का आयोजन किया गया।

छात्रों को संबोधित करते हुए नोडल अधिकारी प्रो. भारत भूषण ने छात्रवृत्ति के विभिन्न मापदंडों पर विचार-विमर्श किया।

उन्होंने छात्रवृत्ति के बुनियादी



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