GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
TEACHERS FEEDBACK- ANALYSIS
(JULY 2019 to DECEMBER-2020)

Favorable Academic Environment

Bar chart showing: Strongly Agree = 10, Agree = 4, Neither Agree nor Disagree = 0, Disagree = 0, Strongly Disagree = 0. Y-axis ranges from 0 to 12.
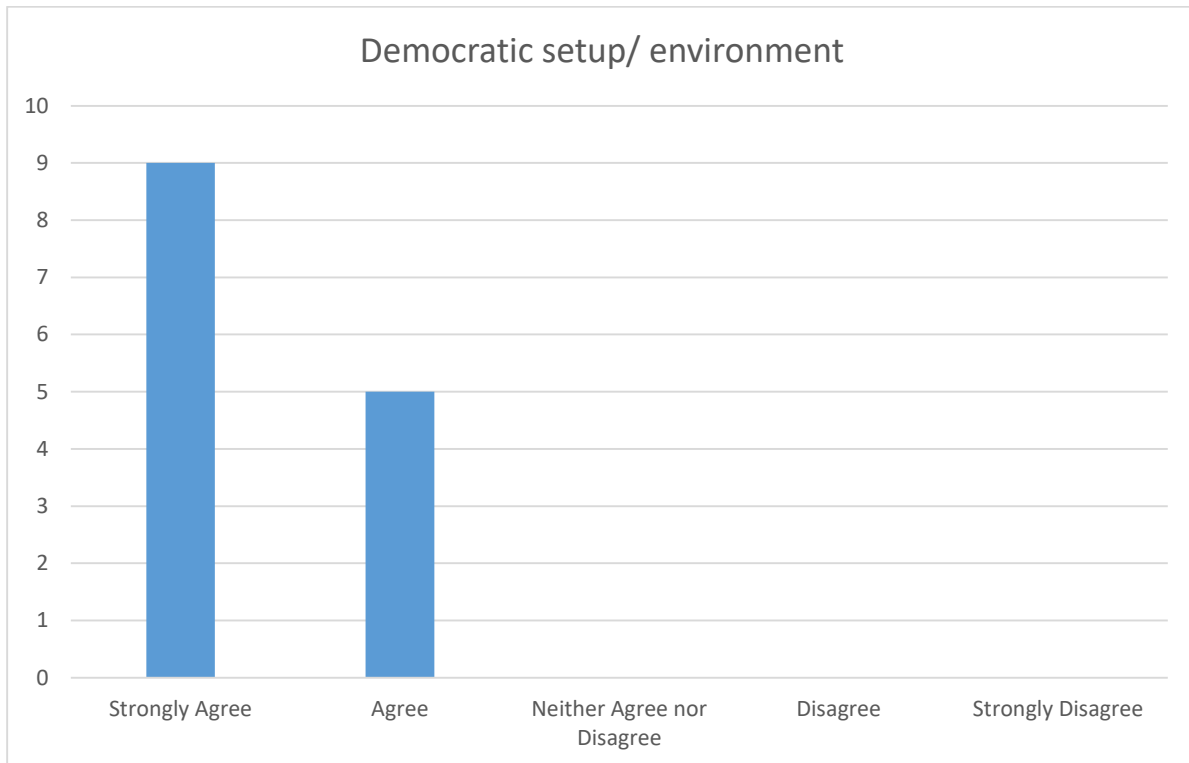
Feedback Analysis and Action Taken:

- As per the feedback received it is agreed that the Academic environment is good as an academic requirement of the teacher is readily accepted by the principal, like requisition of new books, duty leave to attend Workshop/ Conferences/ Seminars / FDP, and others. Permission is also granted to attend orientation, refreshers, and Ph.D. coursework.
- College has a policy to organize various curriculum related lectures, online webinars, seminar, symposium, workshops and FDPs.

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Democratic setup/ environment

(Bar chart: Strongly Agree = 9, Agree = 5, Neither Agree nor Disagree = 0, Disagree = 0, Strongly Disagree = 0)
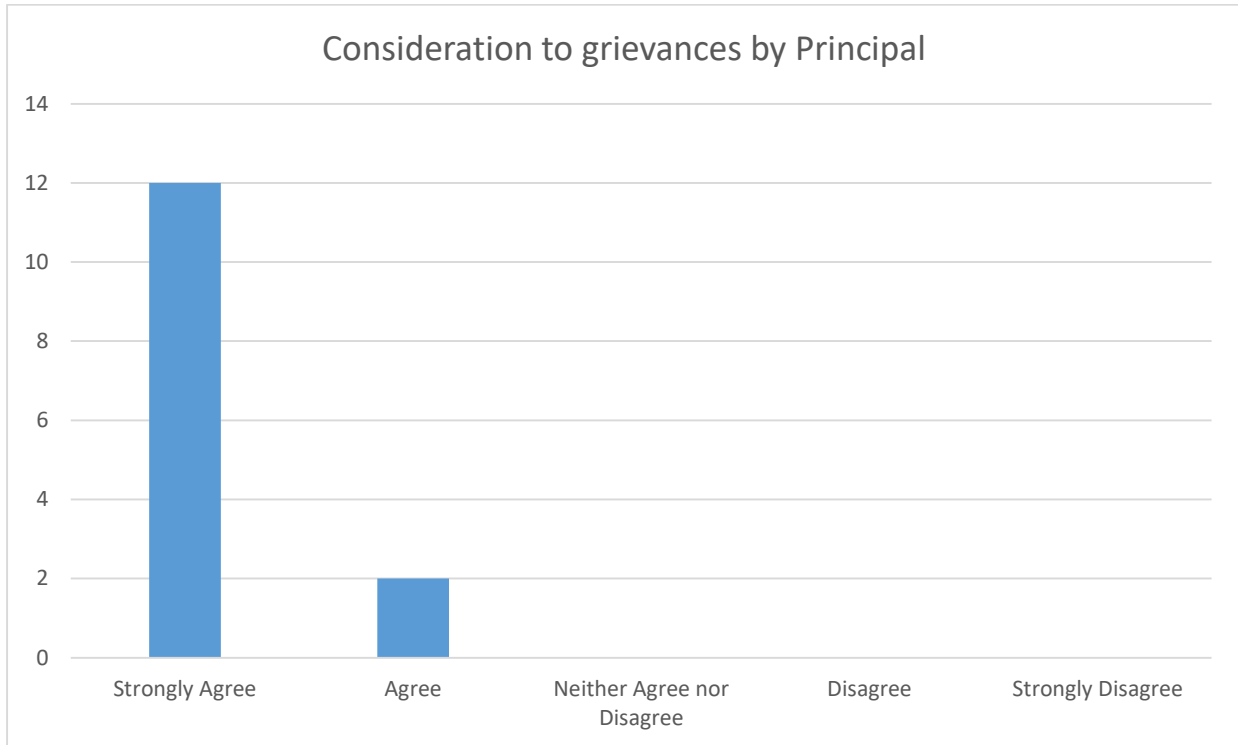
Feedback Analysis and Action Taken:

- As per the feedback received it is agreed college has a good democratic environment.
- As every teacher has right to say for express of his/her opinion whether academic or administrative.
- College has the policy to organize various committee meetings to know the views of concerned committee members to improve the quality of education and institute.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
TEACHERS FEEDBACK- ANALYSIS
(JULY 2019 to DECEMBER-2020)

**Consideration to grievances by Principal**

Feedback Analysis and Action Taken:

- As per the feedback received it is agreed that all the grievances are duly addressed.
- Women's redressal cell is established is active to solve related issues.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
TEACHERS FEEDBACK- ANALYSIS
(JULY 2019 to DECEMBER-2020)

**[Opportunity to contribute in conferences/ workshops organized in the college]**
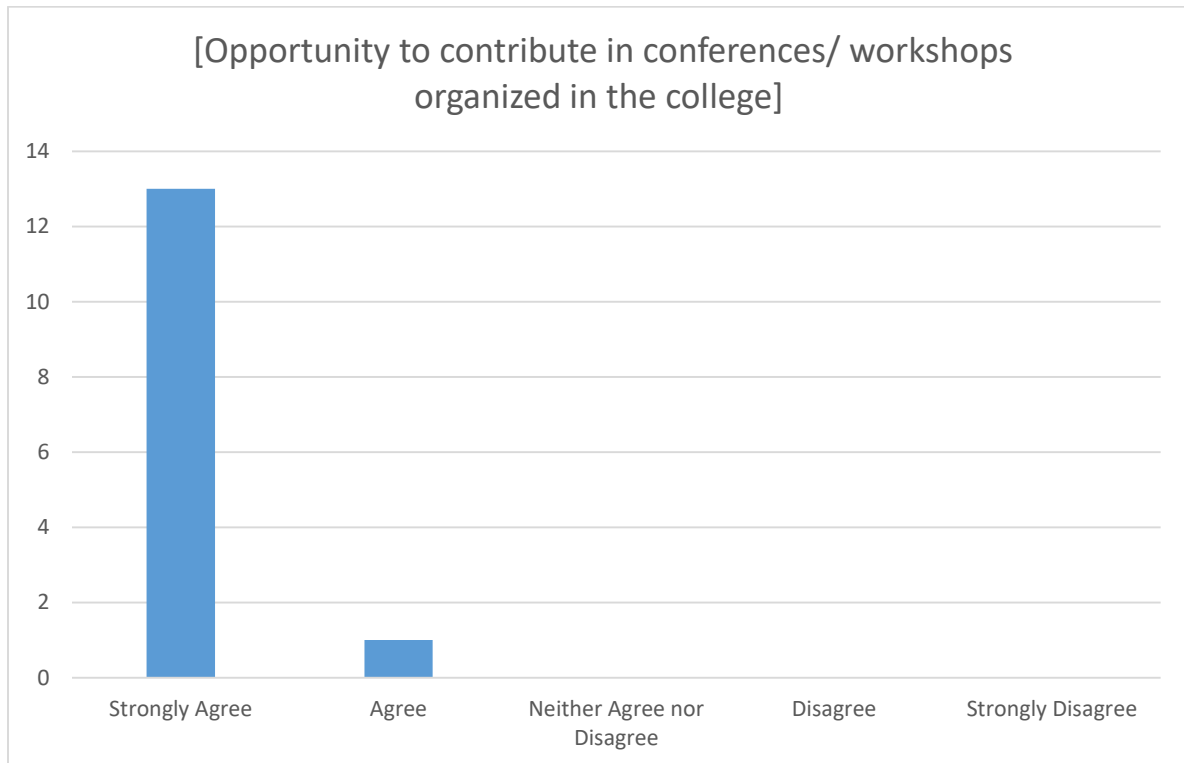
Feedback Analysis and Action Taken:

- As per the feedback received it is agreed that all faculty members are given equal opportunities to participate or to suggest the Themes and Sub-Themes for the conferences and workshops.
- All the faculty members are also given different designations in conferences, workshops and seminars organized.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
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**[Opportunity to participate in various committees.]**
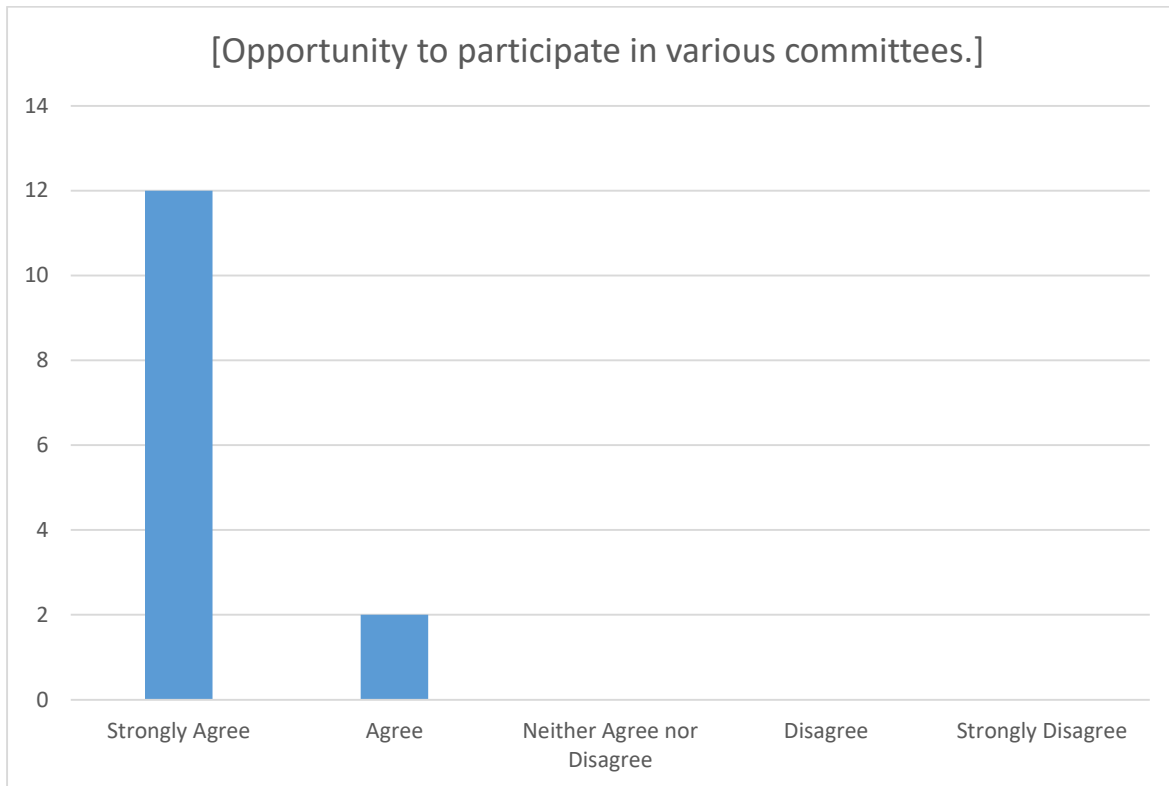
Feedback Analysis and Action Taken:

- As per the feedback received it is agreed all members are encouraged to participate in various committees.
- Faculty members are also given the opportunity to participate in committees of their interest.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
TEACHERS FEEDBACK- ANALYSIS
(JULY 2019 to DECEMBER-2020)

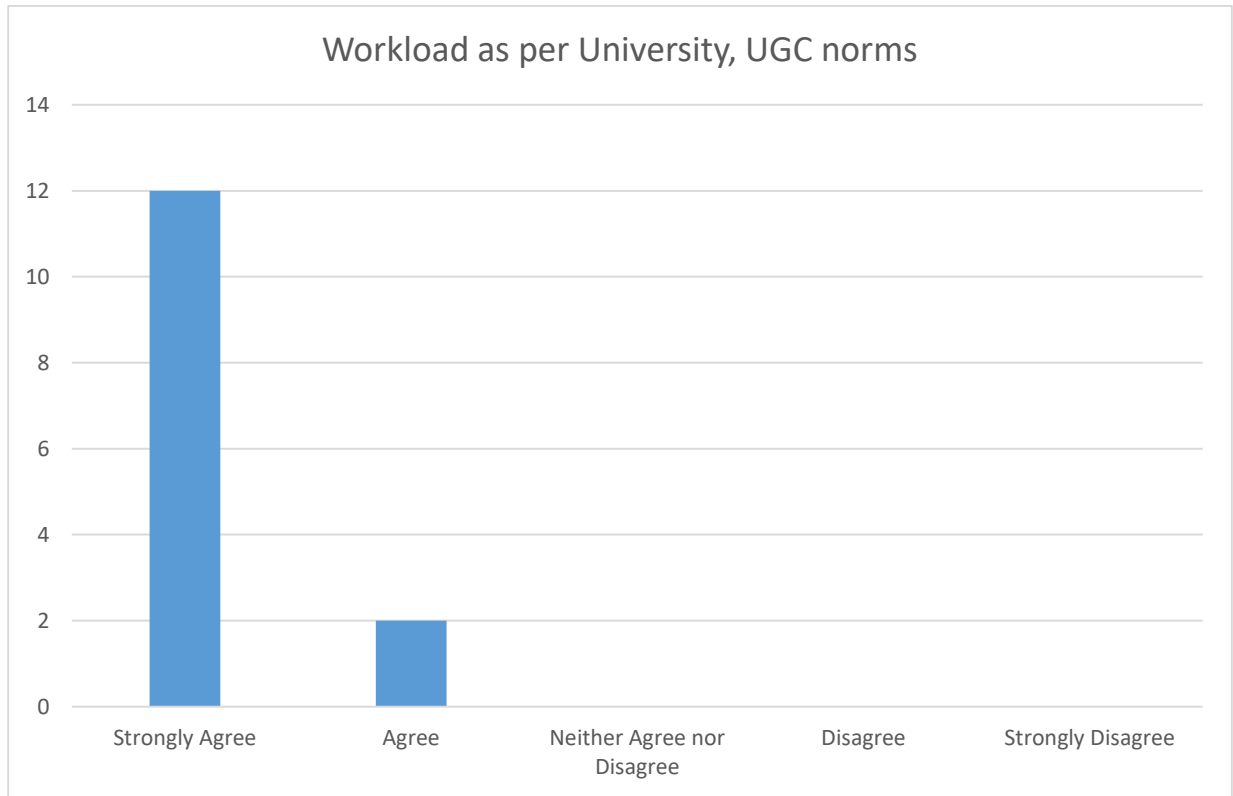**[Cooperation by members for conveners of various committees.]**
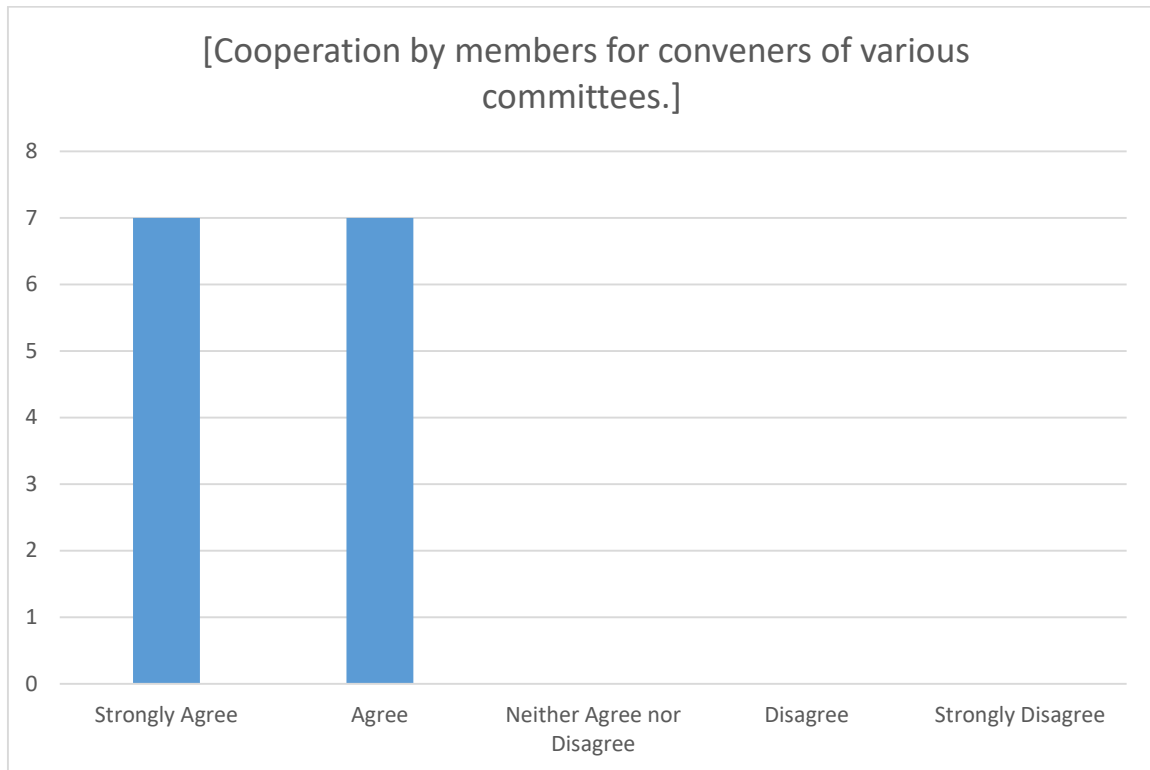
Feedback Analysis and Action Taken:

- As per the feedback received there is full support by all the members to the respective committee convener. Each committee convener welcome suggestions given by committee members to address the common issues.

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Workload as per University, UGC norms

| Category	Count
Strongly Agree	12
Agree	2
Neither Agree nor Disagree	0
Disagree	0
Strongly Disagree	0

Feedback Analysis and Action Taken:

- As per the feedback analyzed, the workload assigned to all the faculty is as per University norms.
- Subjects are allocated to faculty according to their specialization.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
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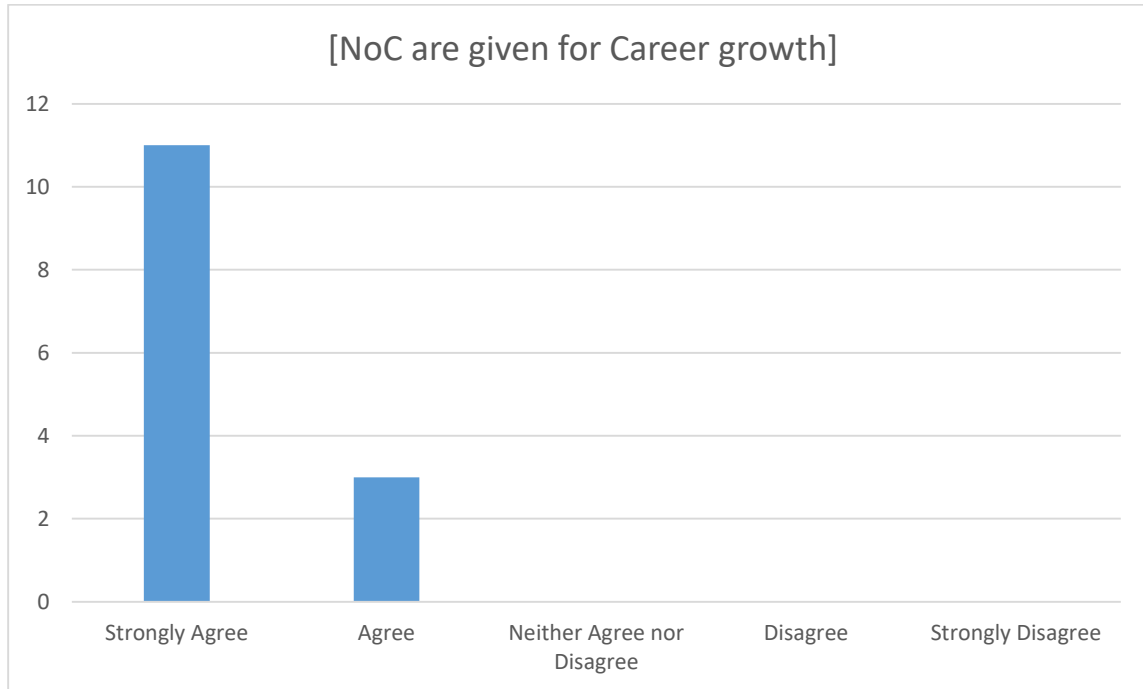**[Faculty Allowed to Enroll for Ph.D and other Qualification updation]**
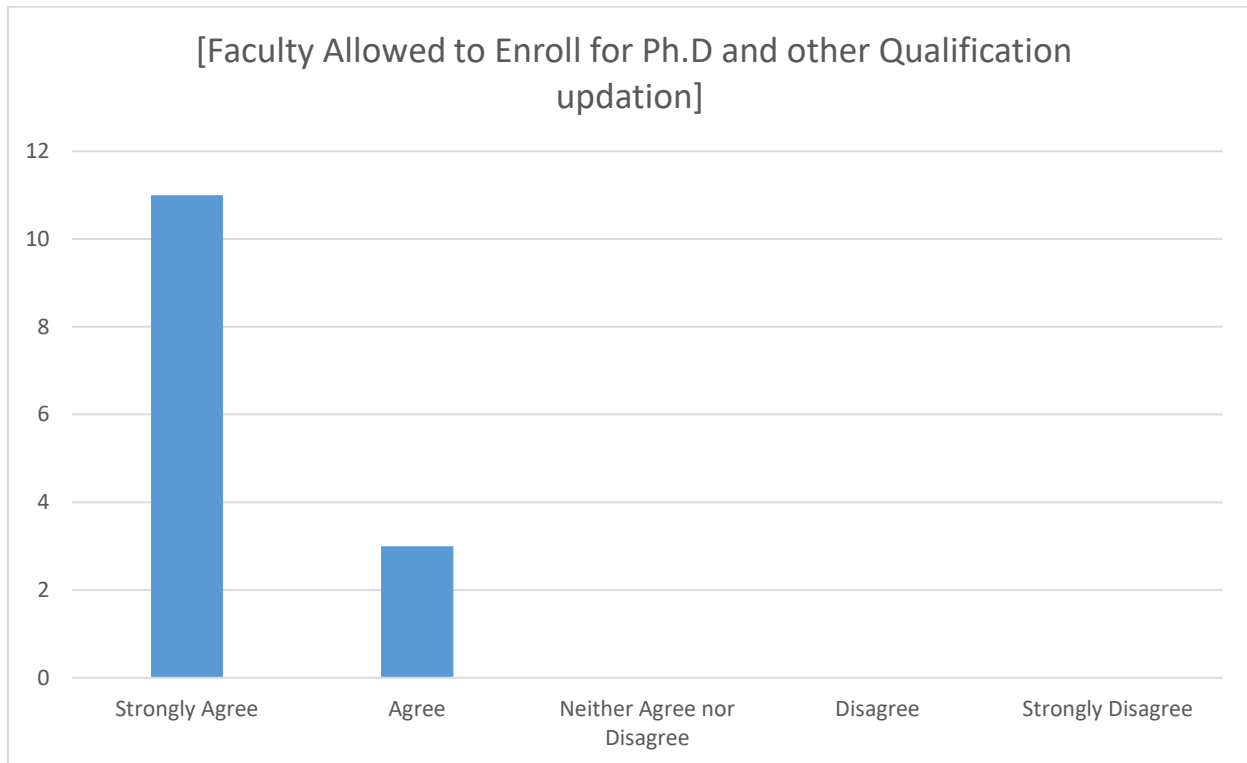
Feedback Analysis and Action Taken:

- As per the feedback analyzed it is agreed that faculty members are encouraged to enroll for Ph.D.
- Leave is sanctioned to attend coursework for the Ph.D. aspirants and for any qualifications update.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)
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[NoC are given for Career growth]

```
12

10    ▉
       ▉
 8     ▉
       ▉
 6     ▉
       ▉
 4     ▉
       ▉        ▉
 2     ▉        ▉
       ▉        ▉
 0 ────▉────────▉─────────────────────────────────────
   Strongly Agree   Agree   Neither Agree nor   Disagree   Strongly Disagree
                             Disagree
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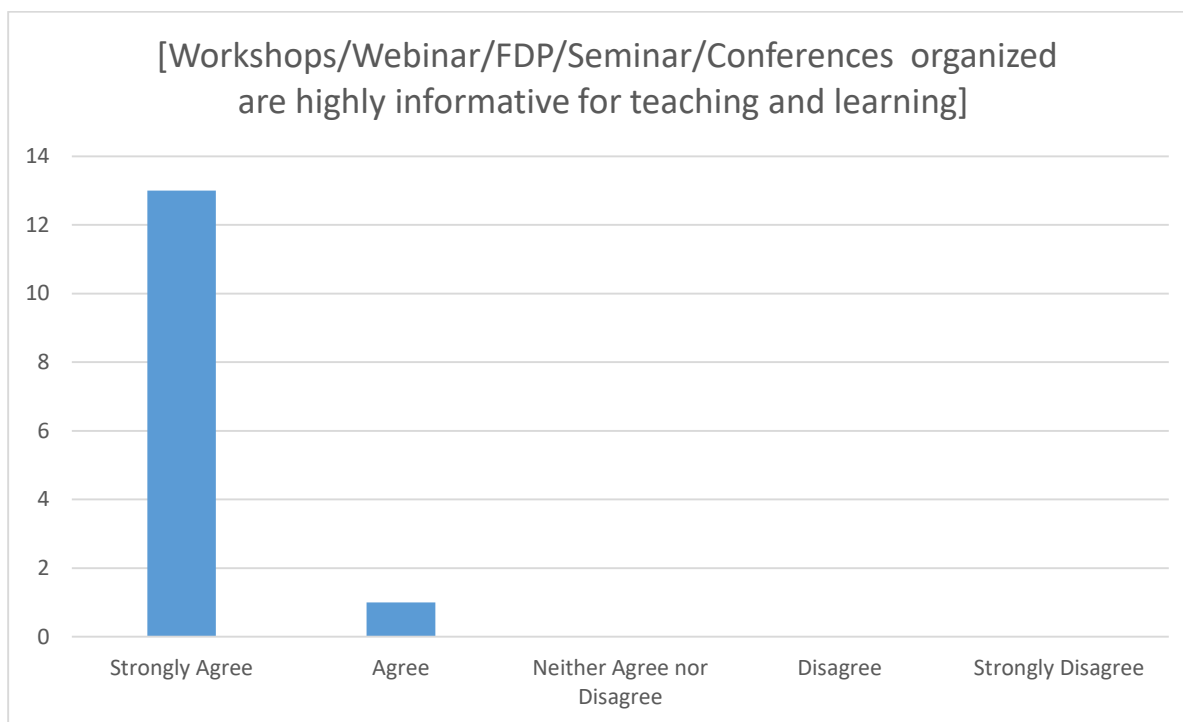
Feedback Analysis and Action Taken:

- As per the feedback analyzed, NoC for career growth is given to faculty members for their career growth.

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[Workshops/Webinar/FDP/Seminar/Conferences organized are highly informative for teaching and learning]
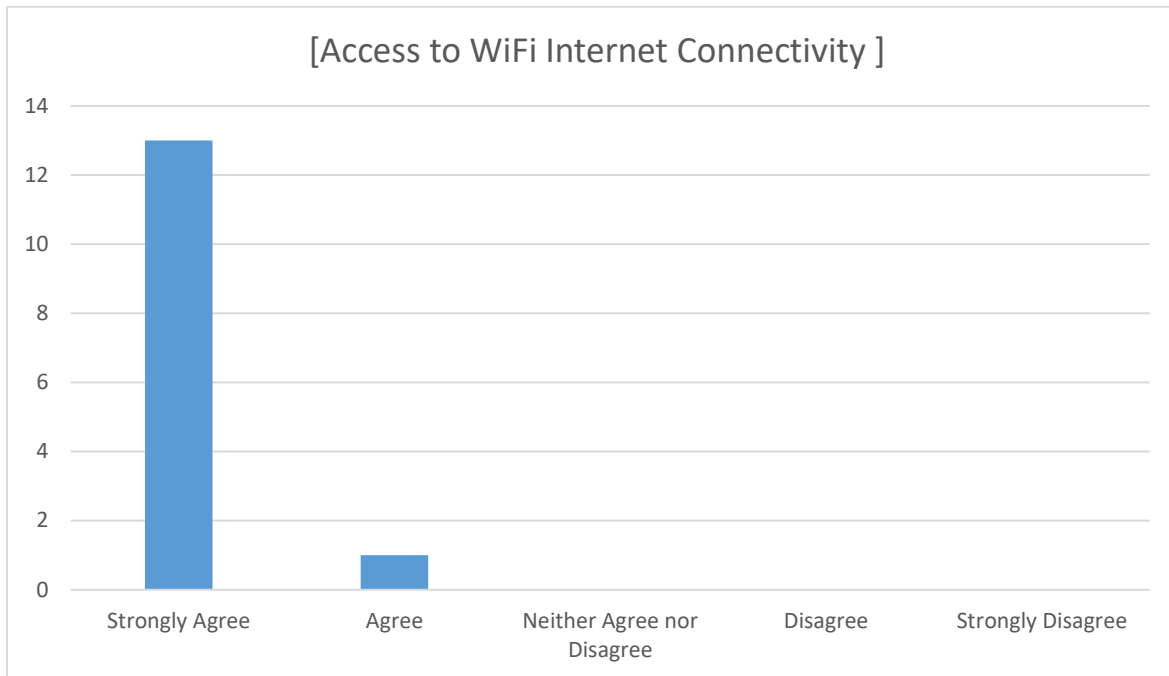

Feedback Analysis and Action Taken:

- As per the feedback analyzed a number of online webinars, workshops, seminars, conferences are organized by the college are highly informative and appreciated by all faculty members.
- College has the policy to organize at least one workshop/ conference/ seminar every year,

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**[Access to WiFi Internet Connectivity]**

Feedback Analysis and Action Taken:

- As per the feedback analyzed access to internet Wi-Fi connectivity is available on the college campus.
- Internet Wi-Fi lease line of 50 Mbps is available for users. Wi-Fi is secured with a Cyberoam firewall and internet username and password are available for use.

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**[Adequate Books Available in Library to support my teaching]**
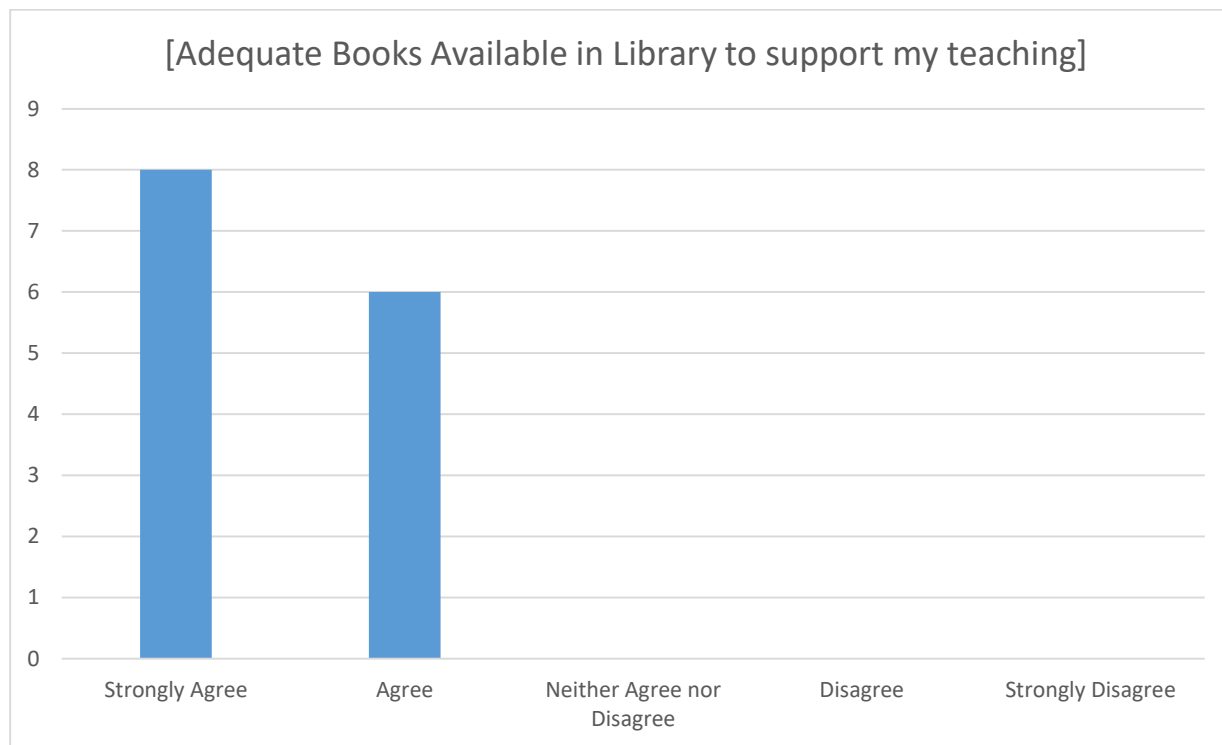
Feedback Analysis and Action Taken:

- As per the feedback analyzed library is well stocked with all the reference and textbooks for students and faculty. All the books are barcoded and the Library is computerized with E-LibSys software.
- Library has also a subscription to Inflibnet and has a browsing center where students can download study material for their use.

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[Adequate infrastructure for IT applications in teaching and learning]
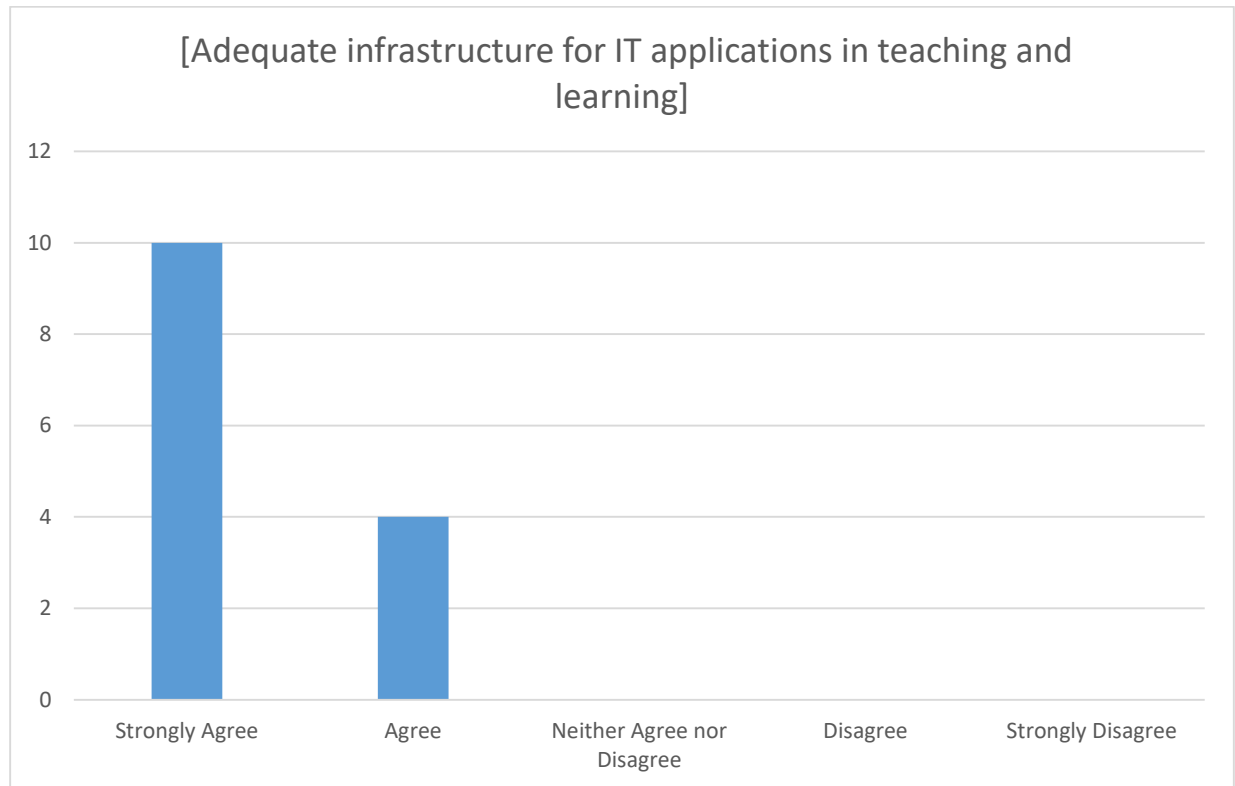
Feedback Analysis and Action Taken:

- As per the feedback analyzed adequate IT infrastructure is available for teaching and learning. The college is having three Computer Labs equipped with the latest Computers and internet connectivity. All the computer labs are fully air-conditioned and on an Uninterrupted Power supply with Online UPS. The college has Smart classrooms equipped with audio-visual aids.
- College has Journalism and Mass Communication Lab, where students of Journalism and mass communication perform their practicals and assignments.
- College campus is Wi-Fi with 50 Mbps Internet lease line support.

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[Green Clean environment ragging and drug free campus]
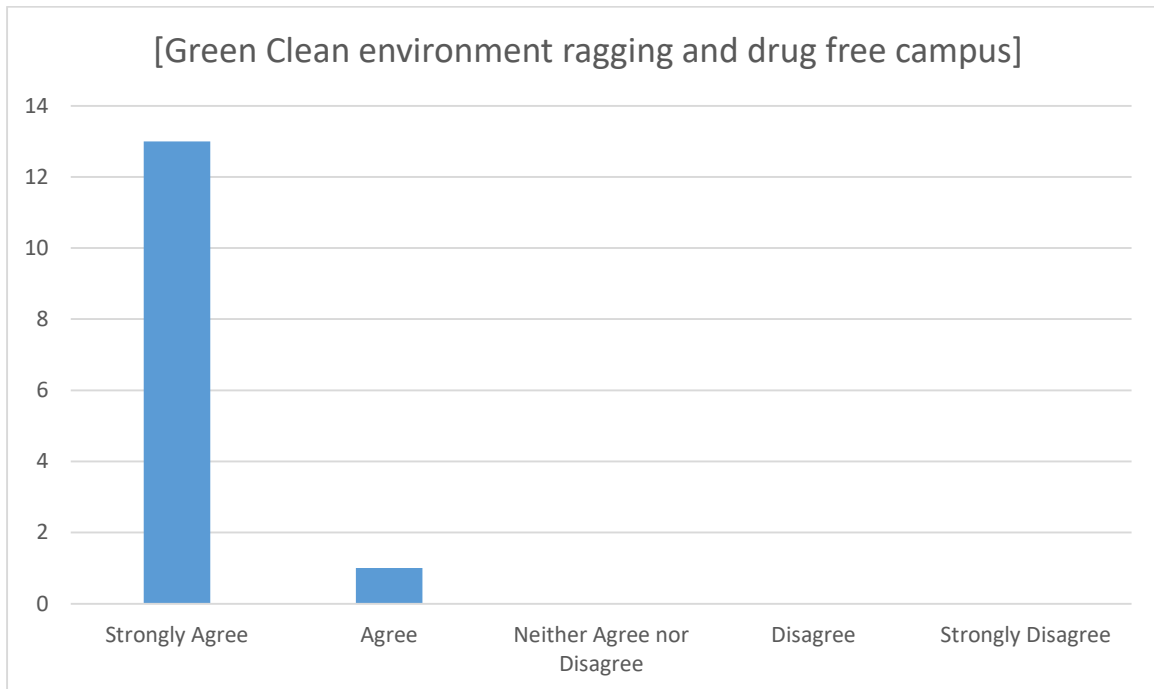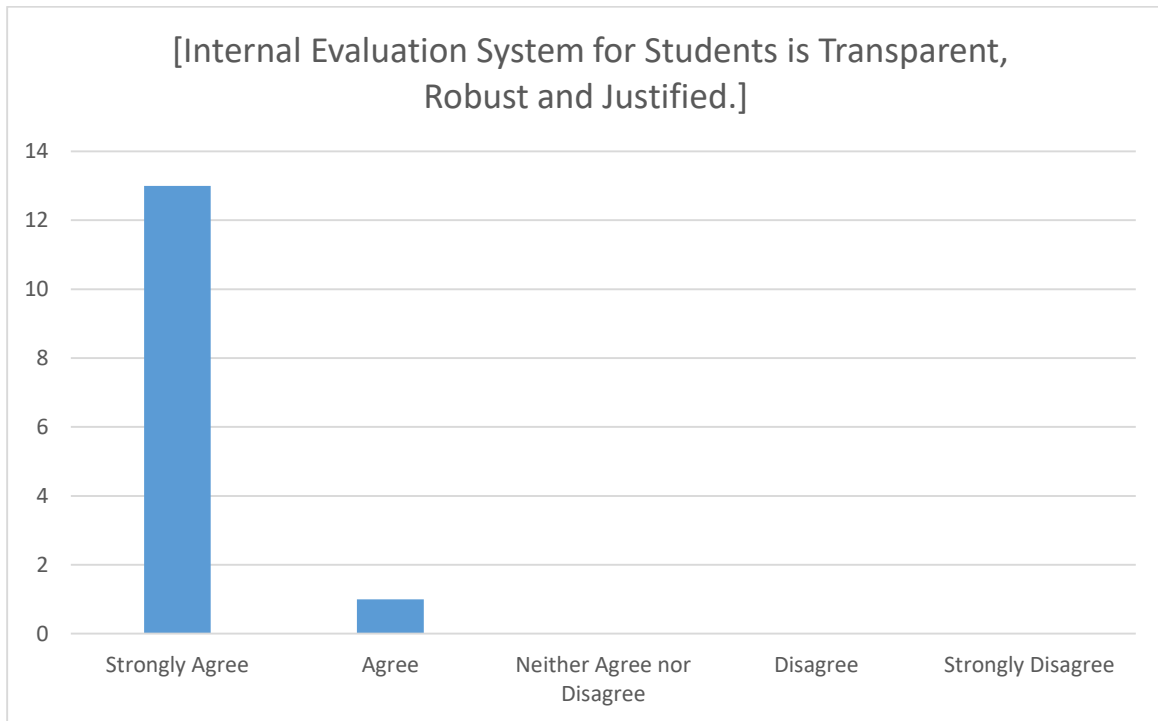
Feedback Analysis and Action Taken:

- As per the feedback analyzed college campus is drug free and anti-ragging campus. Anti-ragging warning and Drug-Free Campus Awareness flex are displayed in the college campus for awareness of students.
- College has DAPO unit to make awareness against the drugs in youth and society.
- Collage has solar power generation panels installed and a fair part of college electricity is generated from the solar plant.
- College has an active SES-REC (Social Entrepreneurship Swachhta-Rural Engagement Cell) and NSS unit that encourages on issues related to swachhata and rural engagement.

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**[Internal Evaluation System for Students is Transparent, Robust and Justified.]**

Feedback Analysis and Action Taken:

- As per the feedback analyzed college internal system for students is transparent and robust.
- College has the policy to display assessment criteria and marks on the notice board. Students are also guided by their teachers to perform better in future.

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[Feel Proud to be a part of GPC]
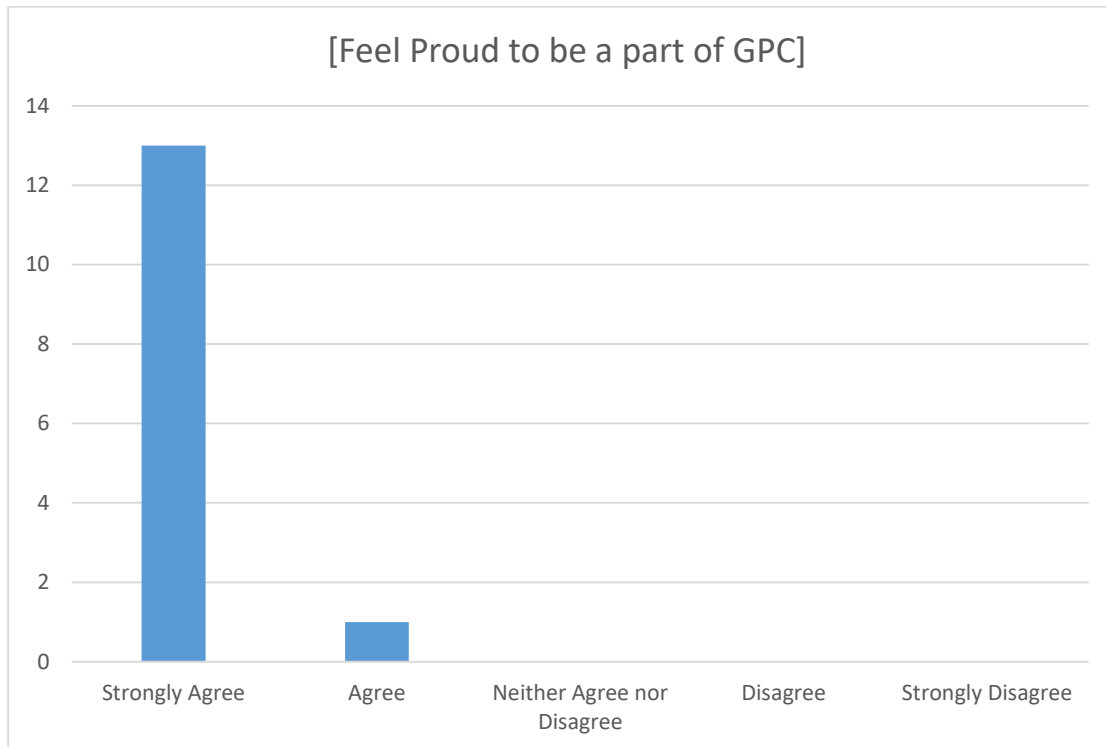
Feedback Analysis and Action Taken:

- As per the feedback analyzed all faculty members agrees to feel proud to be a part of GPC