

# GOBINDGARHPUBLIC COLLEGE, ALOUR, KHANNA

## IDP

Merged Perspective Plan-2015-2020 based on Peer Team Report  
And 2020-2025 as per Covid-19 transition and introduction of NEP 2020

<b>Curricular Aspects</b>	
<p>Well planned Student-centric Curriculum Implementation</p>	<p>Unitization of Syllabus before commencement of classes. Student-centric Activity Calendar planned based on the academic calendar provided by the University. Mandatory 15 Days Induction cum Orientation Programme. Mentor-Mentee allotment. Mandatory ICT literacy and classes for all. Introduction of new pedagogical techniques. Mandatory bridge courses conducted for first year classes</p>
<p>To strengthen the Feedback system</p>	<p>Timely collection and analysis of feedback, actions taken to fill the gap and hosting on the website.</p>
<p>Curriculum Enrichment</p>	<p>CO's and PO's are well drafted and hosted at college website and communicated to students. Mapping of CO's and Po's is ensured for quality improvement. Teachers used ICT technology to teach students.</p>
<p>To introduce more skill and employment-based certificate courses</p>	<p>Certificate courses in formal and informal mode viz., Content Writing, Entrepreneurship, creativity and Innovation in Business. In informal mode i.e., Communication Skills, Tally Prime, Translation, Personality Development, Creative Writing, Grammar are introduced</p>

## TEACHING – LEARNING & EVALUATION

<p><b>Publicity of admission through social media</b></p>	<p>Facebook page/Twitter page and other social media accounts of college were opened.          During covid-19 pandemic separate WhatsApp groups of male and female students were made.          Lectures were recorded on mobile, OBS and uploaded on YouTube.  <a href="https://www.youtube.com/@gobindgarhpubliccollegealo8371">https://www.youtube.com/@gobindgarhpubliccollegealo8371</a></p>
<p><b>Teachers Quality</b></p>	<p>There is significant increase in number of Qualification upgradation, Ph.D. Some faculty members are given Ph.D. course work leave for qualification improvement. College organize various FDP, Seminars, Research Workshops, webinars. Since previous accreditation, there is much improvement in research publications, book chapters.</p>
<p><b>Student Performance and learning outcomes</b></p>	<p>MST are conducted twice a year, semester wise to prepare students as per University Examination          As per best practice, Industry Visit, Press Visit, Nursing Home visit (For students of early childhood care and Education), educational trip is organized for practical exposure.          Competitions, talent Hunt, youth fest participation, Youth leadership camp.</p>
<p><b>Evaluation Process and Reforms</b></p>	<p>Students are assessed under formative and summative assessment both. Now more stress is given on formative assessment. MST are conducted twice a year, semester wise to prepare students as per University Examination. Assignment are given to students under each stream per course. Project report, Dissertation are given to students of BBA/BCA/MA English. Attendance, MST, Project work/ assignment is the criteria for internal assessment. Special chance in the form of special test is given to students who are able to clear their PO's to improve their assessment. Assessment is well communicated to students to satisfy their doubts.</p>

**Research, Innovation and Extension**

<p><b>Promotion of Research</b></p> <p><b>Research Mobilisation</b></p> <p><b>Research Award and Publication</b></p> <p><b>Collaborations</b></p>	<p>Research development cell is strengthened and 2 yrs back constituted as as per UGC Norms.  Research policy is well drafted to motivate faculty members to strengthen their research base and is uploaded on college website.  Faculty is encouraged to impart consultancy work. Some part of consultancy is kept in research pool. Incubation centre is set up to motivate students to set their small ventures.</p> <p>Two times registration fee of attending workshop/conference outside, per year per faculty member is reimbursed.  For In houses seminar/ FDP/ Conference faculty members are given 50 to 40 per concession in registration fees. Faculty is encouraged to apply for research projects. Two of faculty members are awarded research Projects.</p> <p>There is significant increase in research publications, Patents, book chapters, books, edited books. Some teachers are part of editorial board for reviewing research papers.</p> <p>College has signed 12 functional MOU including one international in the area of academics, sports, music, Stock Market, accounting professional, manufacturing, film making, waste management.</p>
<p><b>Extension and Social responsiveness</b></p>	<p>NSS/NCC unit is actively engaged in social responsive projects cleanliness drive; health and hygiene, Anti-Drug campaign, environment protection and preservation. Due to several societal and environment al projects, college is awarded Green Champion Award consecutive two years. College is also awarded Best NSS Unit. College got A+ ranking in National Rural Institutions sustainability ranking for environment preservation and waste management.</p>

## Infrastructure and Learning Resources

Physical Facilities	<p>To facilitate various activities and events, the college provides essential spaces such as a 500-seat auditorium, a seminar hall accommodating 100-seats, a seminar room with capacity of 40-seats, and a meeting room-25 seats with WIFI connectivity.</p> <p>The campus includes amenities like quality washrooms, cafeteria, and smart classrooms.</p> <p>Recognizing the importance of physical fitness, health and mental well-being, college has provision of psychology counsellor to address the personal, behavioral, stress related and academic counselling. College has adequate sports infrastructure and facilities Indoor Multi-Purpose Gymnasium Hall, Badminton courts, Table tennis tables, Chess, Multi-station Gymnasium, Outdoor Facilities, 400-meter Standard Track, Long jump Pit, Throwing Circle for Shot Put, Throwing Circle for Discus throw and Hammer Throw, Volleyball Court, Cricket Pitch, Cricket Pitch, net practice, Basketball Ground to cater various needs of students and players.</p>
Library as learning resources	<p>Our automated library is a treasure tomb of knowledge, boasting over 13768 books and providing access to online resources through N-List and inflibnet, library management software (Bibliosoft), Bar Coding system and WIFI connectivity and a reading area.</p>
IT Infrastructure	<p>The technological infrastructure of the institution is robust, with approximately 110 computers available for academic purposes. Administrative office is equipped with requisite desktops, laser printers and financial accounting package shakun. Moreover, there are dedicated offices for different committees, including NCC, NSS, Research Cell, Cultural Cell, IQAC, Registrar-examination, vocational guidance and placement cell.</p>
Maintenance of Campus facilities	<p>The campus also ensures plentiful drinking water with centrally installed RO facilities, a Yoga center, plastic bottle shredder machine for plastic free campus, and vending machines, ramp, wheelchairs, and specially designed washrooms for differently-abled students. Environmental consciousness is further evident through a Ground Water Recharge through roof top waster</p>

	<p>harvesting facility, Vermicomposting unit and an herbal Garden. Embracing renewable energy, our institution has installed a silent power generator of 80 kva and solar power unit with a capacity of 75 kva on the roof of the college building.</p>
<p><b>Student Support and Progression</b></p>	
<p>Student Mentoring and Support</p>	<p>Updated Prospectus publishes every year. Scholarship and fee-ships amount to 7 to 10 lakh every year is given to sports, Brilliant and needy, Divyaang, Academic achievers. Vocational Guidance and Placement cell is active in placing the students.</p>
<p>Student Progression</p>	<p>Remedial classes are organised to bridge the knowledge gap. Strong Admission guidance cum career counselling cell is active. University Position holders are awarded and up-to 10, 000 is given as per university position. Students are progressed to higher education in Indian universities, Foreign universities, and many has cleared government exams and placed at good positions.</p>
<p>Student Participations and Activities</p>	<p>Talent Hunt competitions is organised to nurture students for youth festival. Active participation and contribution of Student Council. NSS.NCC unit is active and engage students in Social responsive projects and cleanliness drive. Participation of NCC in Republic parade as well as various camps. Several students have cleared 'C' certificates. Active participation of students at National &amp; International level in sports, participation in cultural and co-curricular activities. Several completions i.e., poster making, video making, entrepreneurial events, in house competitions. Yearly magazine published.</p>

## Governance Leadership and Management

Intuitional Vision and Leadership	Mission and vision of institution are uploaded in college website and strategies are built to map mission and vision visible in the form of Student progress, Awards and Recognition, Societal contribution. Stakeholder feedback is taken, Gap is identified and Gap analysis is submitted to IQAC and Management for taking action.
Strategy Development and Deployment	Different annual committees are framed keeping in view gender equity and parity. Institutional Development Plan is displayed on website. Conduct of Induction programme, Orientation to Newly appointed faculty, Academic Calendar and Activity Calendar , Result analysis, Placement drive is regular features of College.
Faculty Empowerment Strategies	Staff appraisal system is in place. Faculty is allowed to take duty leave to participate in Orientation, Refresher course, FDP, Course work (Ph.D); delivering lecture.
Financial Management and Resource Mobilization	College has computerised Financial management system under Shakun Software Accounts are audited internally by Principal and College management and Externally by Professional company; Singla Dutta and Company. Resource Mobilization Policy is formed as per University Norms.
Internal Quality and Assurance Cell	College excels in Academic Audit performed internally and externally by committees nominated for Academic Audit. Academic Audit report is displayed on college website.

## Institutional Values and Best Practices

Environment Consciousness	Eco friendly campus. Waste Management system is in Place Plastic Shredder Machine is set up for plastic free campus. Vermi- Compost Portable Pit is in place Harbal Garden is set up and maintained. NSS/NCC unit of college has adopted eight villages Dadheri, Manak Majra, Alour, etc for cleanliness Drive and tree plantation Silent power generator of 80 kva.
New norms@ Clean green and globally interconnectness	WIFI campus/e resource centre, mobile passwords Heritage Centre is set up Indian Knowledge cell is set up. Solar power unit with a capacity of 75 kva on the roof of the college building.

	Incubation center is set up
Best Practices	<p>College has two best practices: link is also displayed.</p> <p><b>1) Social Responsiveness by N.S.S. Unit through village adoption.</b></p> <p><b>2020-2021:</b> (<a href="#">BEST PRACTICES 2022-23.pdf (gpcalour.com)</a>)</p> <p><b>2021-2022:</b> <a href="#">BestPractices7.2.pdf (gpcalour.com)</a></p> <p><b>2022-2023:</b> <a href="#">BestPractices7.2 202122.pdf (gpcalour.com)</a></p> <p><b>2) Practice-2: Gender Championship for Gender socialization</b></p> <p><b>Gender Championship:</b></p> <p><a href="https://gpcalour.com/wp-content/uploads/2023/06/GenderChampion-2-2.pdf">https://gpcalour.com/wp-content/uploads/2023/06/GenderChampion-2-2.pdf</a></p>