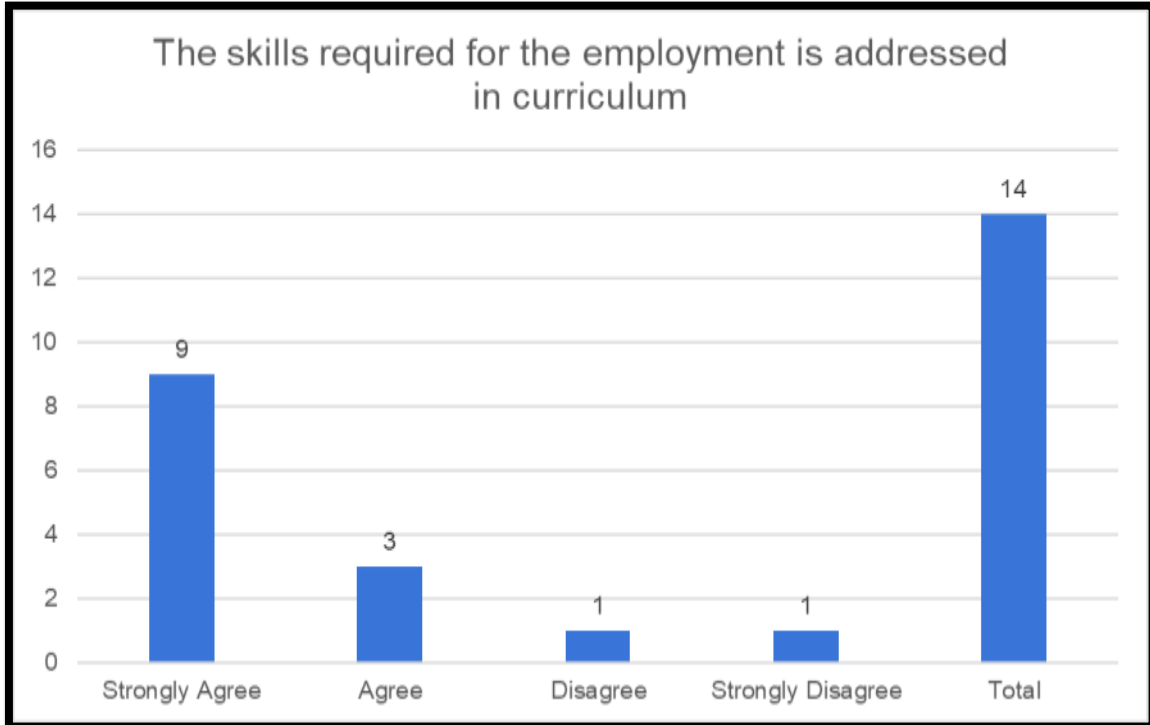
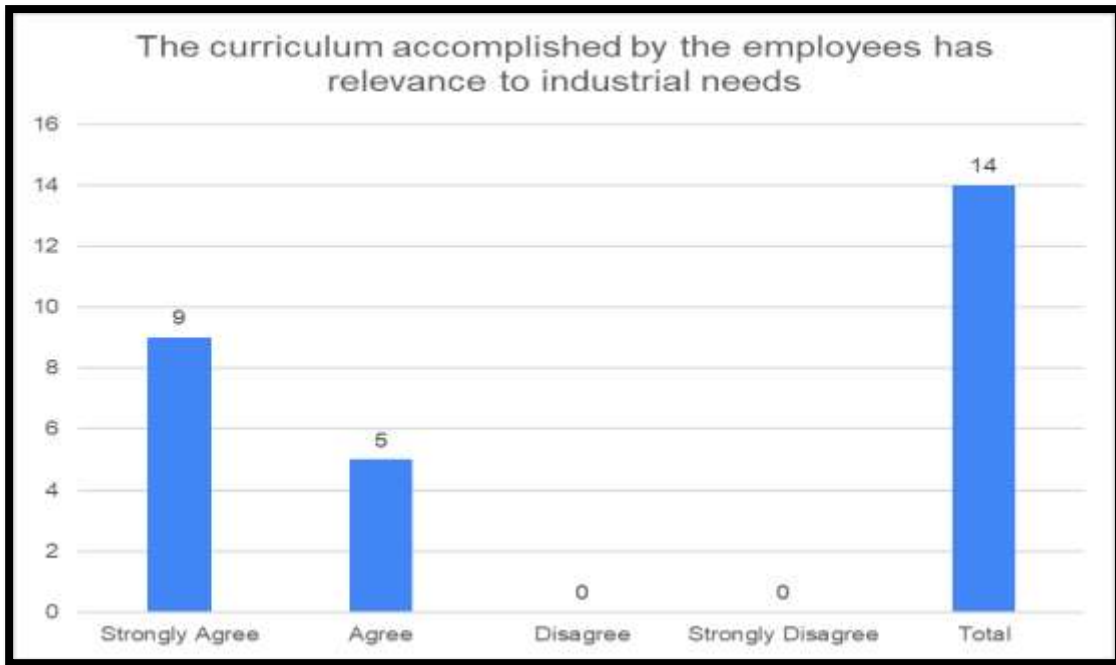


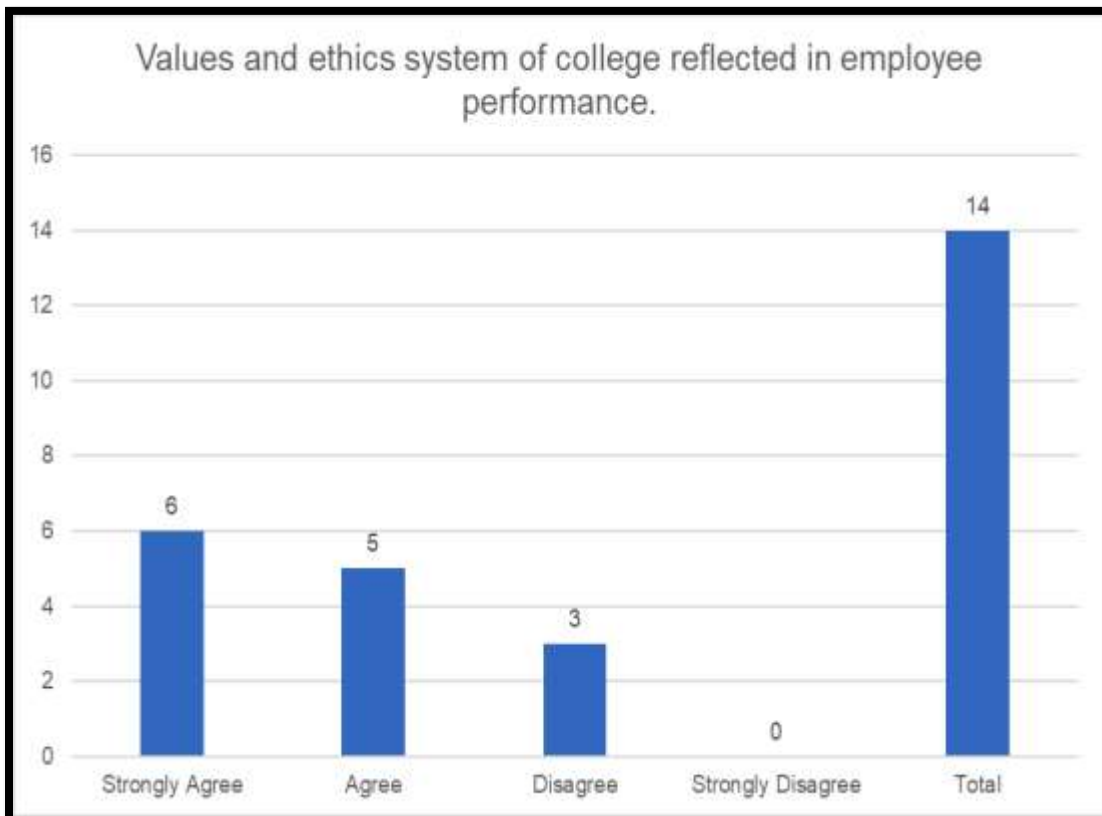
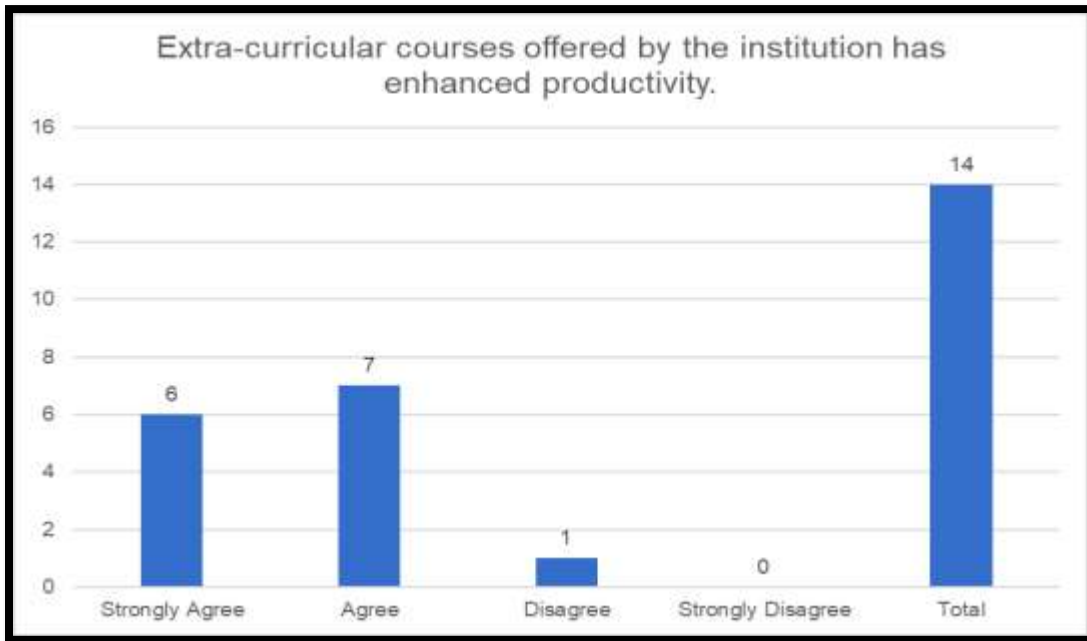
GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

EMPLOYER FEEDBACK- ANALYSIS (2018-19)

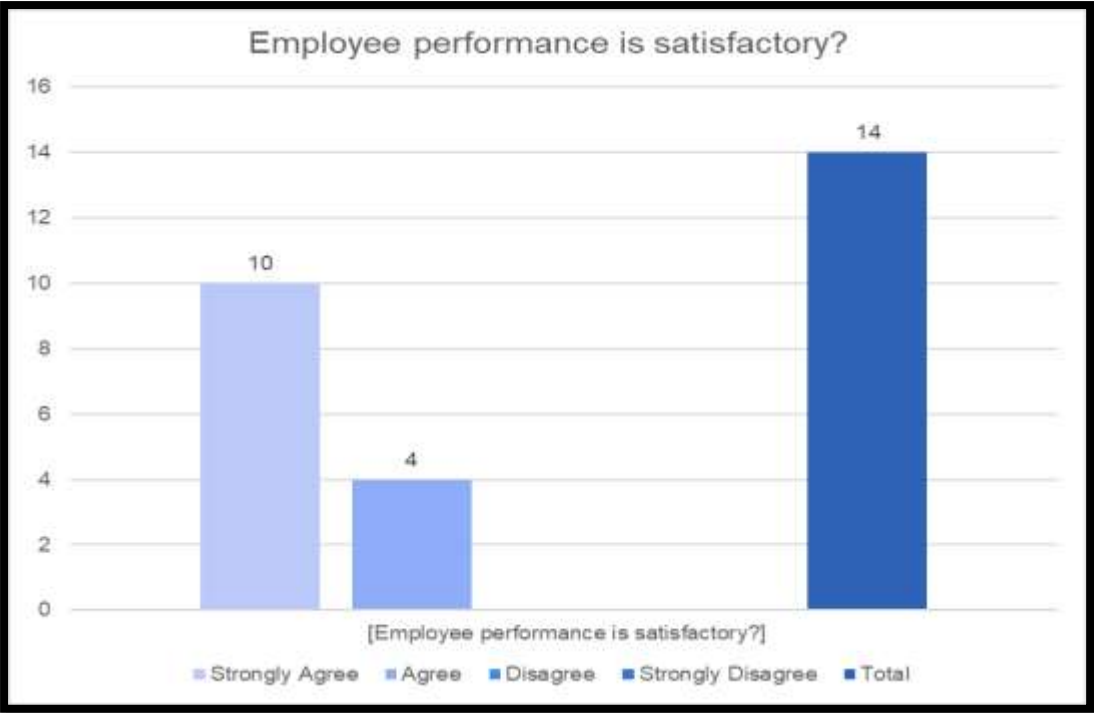


GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

EMPLOYER FEEDBACK- ANALYSIS (2018-19)



GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA) EMPLOYER FEEDBACK- ANALYSIS (2018-19)



GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

EMPLOYER FEEDBACK- ANALYSIS (2018-19)

Employer Feedback (2018-2019)

Gap Analysis

Gap was identified from employer feedback and submitted to Principal and IQAC for quality improvement.

Sr No	Feedback Question	Responses of the employers
1.	The curriculum accomplished by the employees has relevance to industrial needs	64.28% respondent are Strongly Agree and 35.71% are agreed with regard to curriculum accomplished by the employees has relevance to industrial needs.
2.	The skills required for the employment is addressed in curriculum	64.28% respondent are Strongly Agree, 21.42% agreed and 7.14% disagree with regard to skills required for the employment is addressed in curriculum.
3.	Extra-curricular courses offered by the institution has enhanced productivity	42.85% respondent are Strongly Agree and 50% are agreed with regard to Extra-curricular courses offered by the institution has enhanced productivity.
4.	Values and ethics system of college reflected in employee performance	42.85% respondent are Strongly Agree and 35.71% are agreed with regard to Values and ethics system of college reflected in employee performance.
5.	Employee performance is satisfactory	71.42% respondent are Strongly Agree and 28.57% are agreed with regard to Employee performance is satisfactory.

Action Taken Report:			
Employer's feedback on Academic Performance of the institution for the academic year 2018-19			
Sr No	Feedback Question	Responses of the employers	Action Taken
1.	The curriculum accomplished by the employees has relevance to industrial needs	64.28% respondent are Strongly Agree and 35.71% are agreed with regard to curriculum accomplished by the employees has relevance to industrial needs.	Suggestion are taken from the employers to fill the gap. Students are enriched with knowledge with practical relevance understanding industrial needs.
2.	The skills required for the employment is addressed in curriculum	64.28% respondent are Strongly Agree, 21.42% agreed and 7.14% disagree with regard to skills required for the employment is addressed in curriculum.	On the basis college has stated value added certified state approved courses i.e' office Automation, Creative Writing and Content Development, Stock Market & Trading Operations, Entrepreneurship, creativity and innovation, Accounting and Taxations well

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

EMPLOYER FEEDBACK- ANALYSIS (2018-19)

			as courses in non- formal mode i.e., office automation, PD & communication skills, Tally accounting Package
3.	Extra-curricular courses offered by the institution has enhanced productivity	42.85% respondent are Strongly Agree and 50% are agreed with regard to Extra-curricular courses offered by the institution has enhanced productivity.	College has best practice to conduct induction programme every year to fill the skill gap through bridge courses i.e. M-Commerce, digital marketing, personality development and communication skills to enhance productivity.
4.	Values and ethics system of college reflected in employee performance	42.85% respondent are Strongly Agree and 35.71% are agreed with regard to Values and ethics system of college reflected in employee performance.	College imparts value and ethics, stress free workshops amongst faculty as well as in students through various webinars, seminars, workshops to fully concentrate about work/ role.
5.	Employee performance is satisfactory	71.42% respondent are Strongly Agree and 28.57% are agreed with regard to Employee performance is satisfactory.	Reflects in placement at good institutions.
6.	Based on knowledge acquired and displayed by your employer, do you want to give some suggestions about curriculum updation.		Practical approach of subjects and work on personality development was suggested- and college is committed to provide for the same.