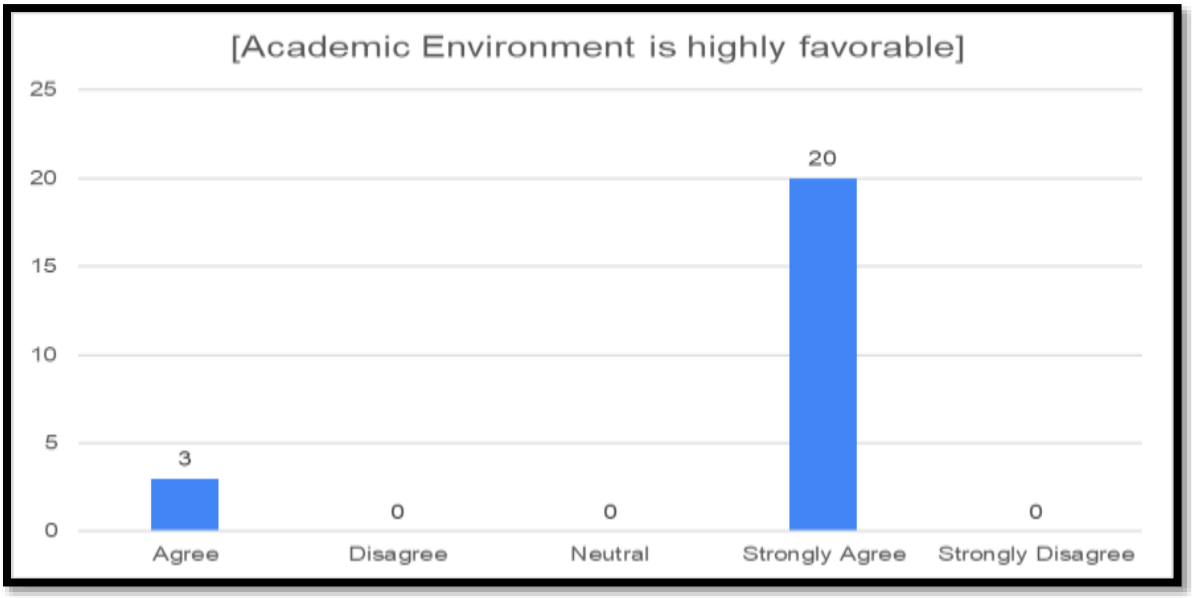
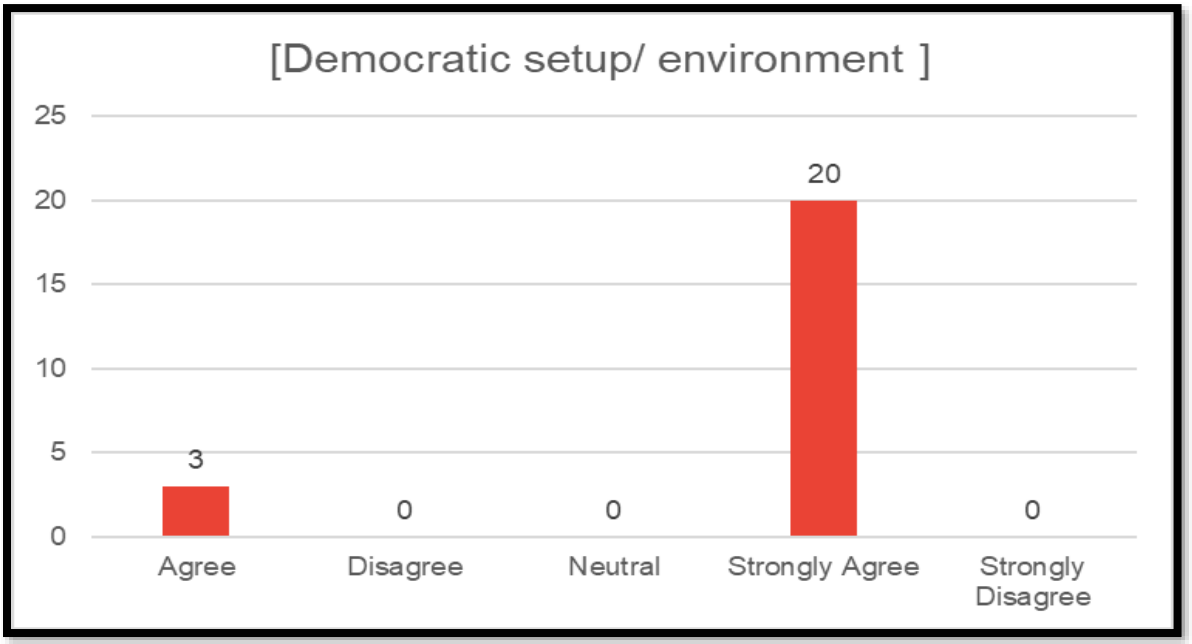
GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

TEACHER'S FEEDBACK- ANALYSIS (2018-19)





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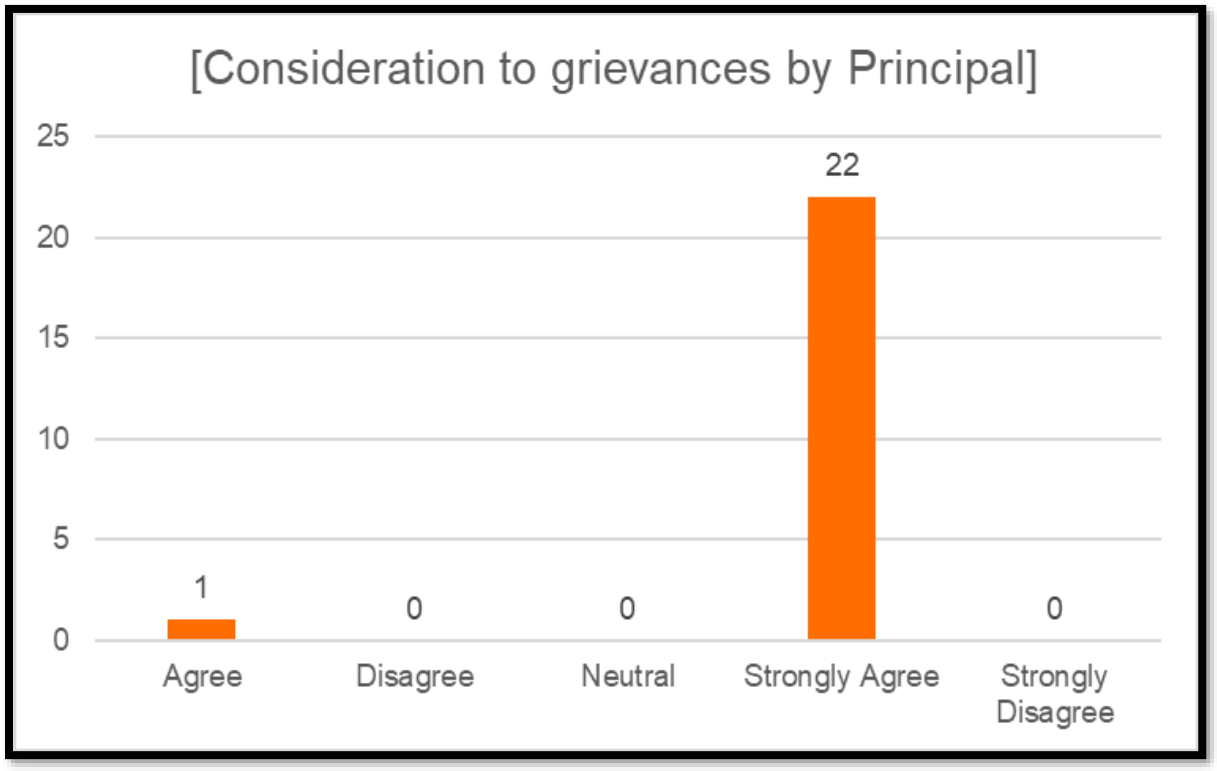

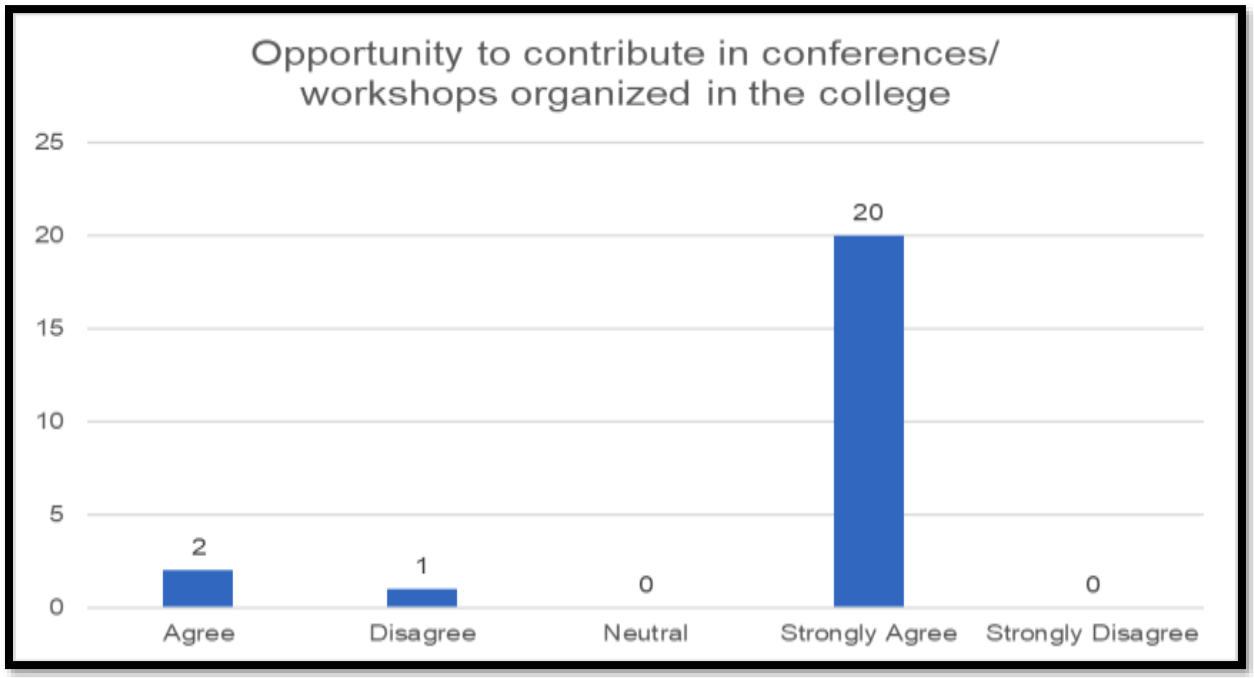

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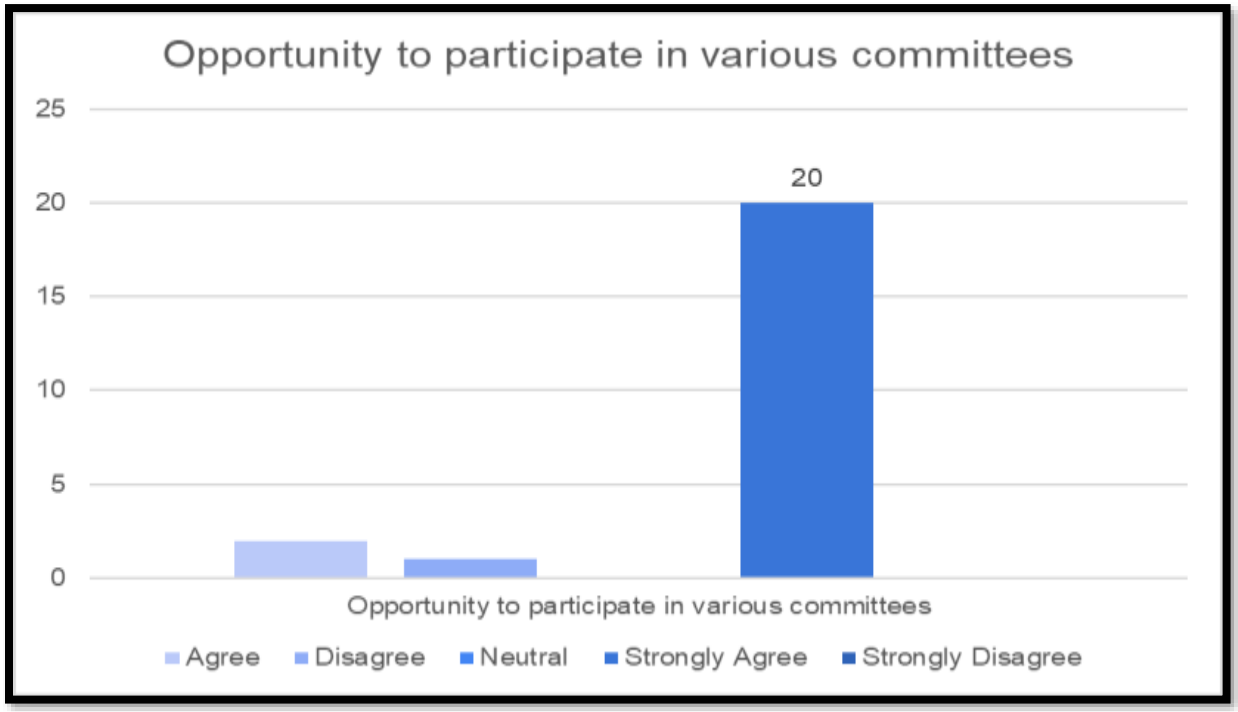

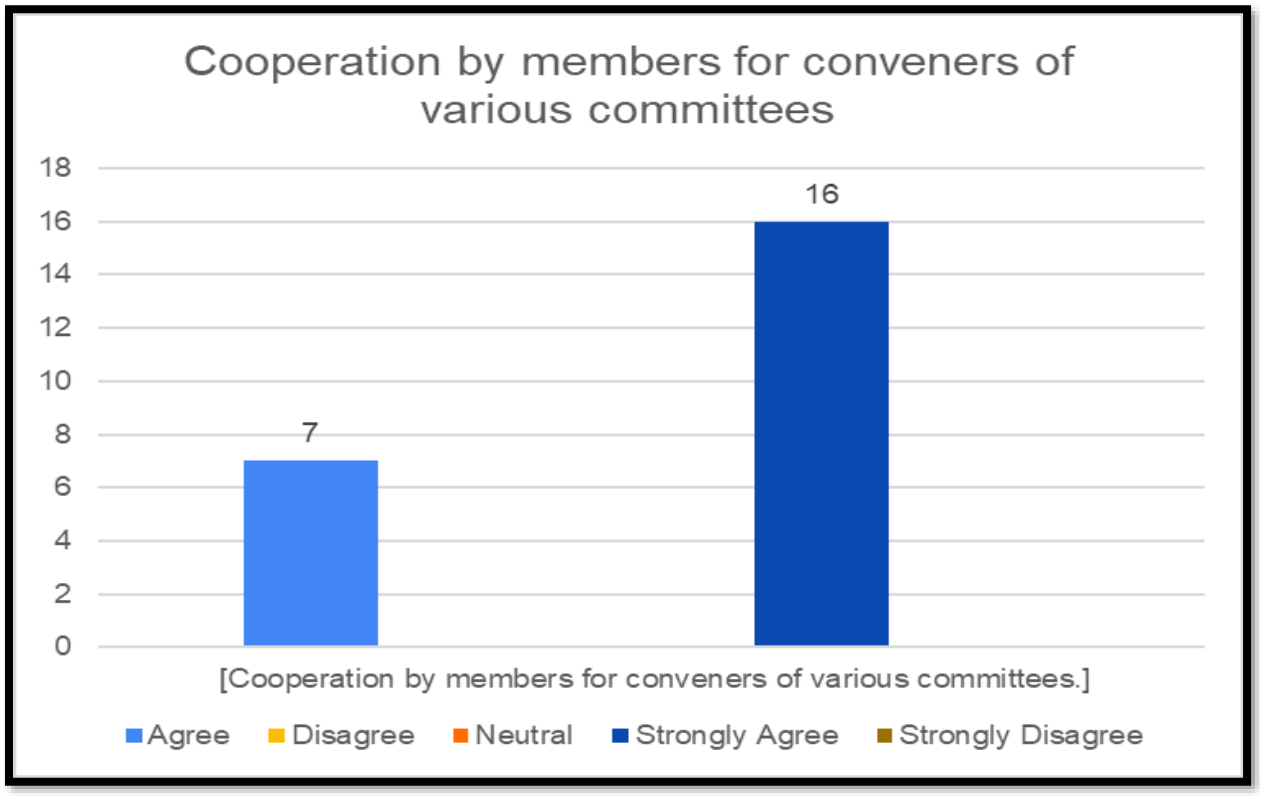

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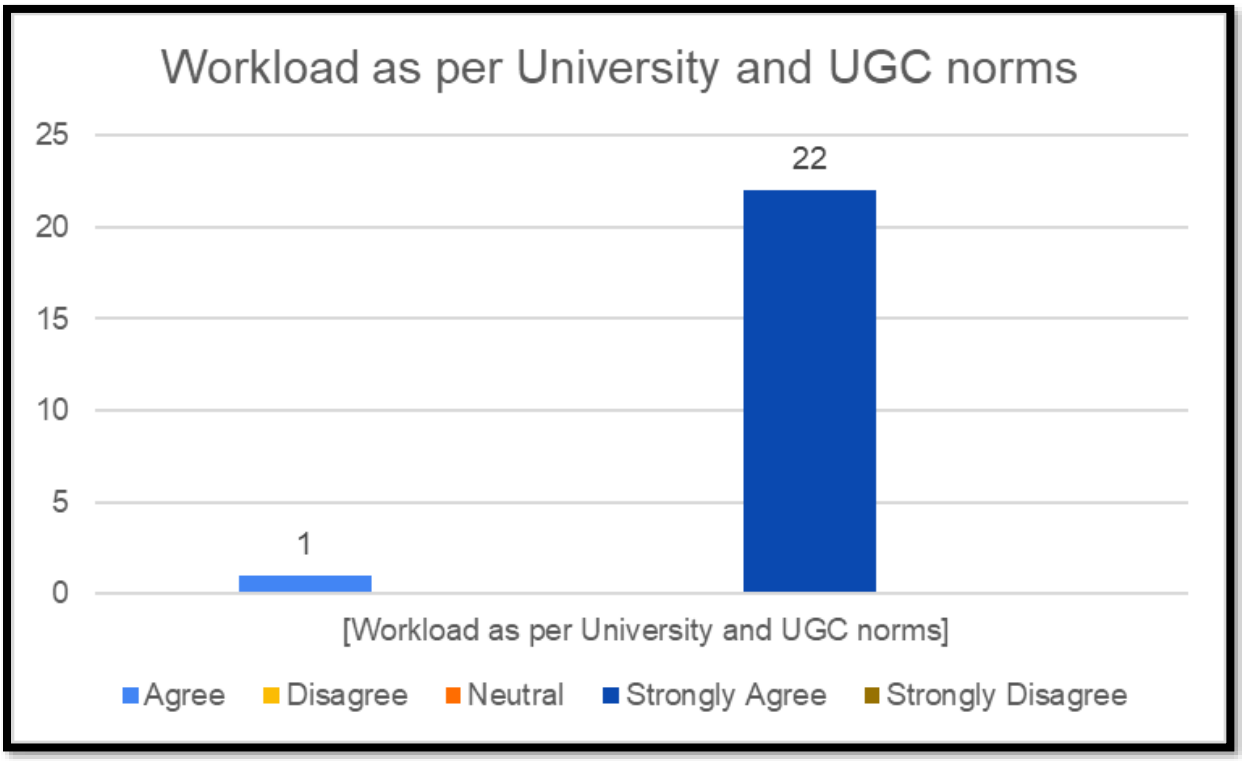

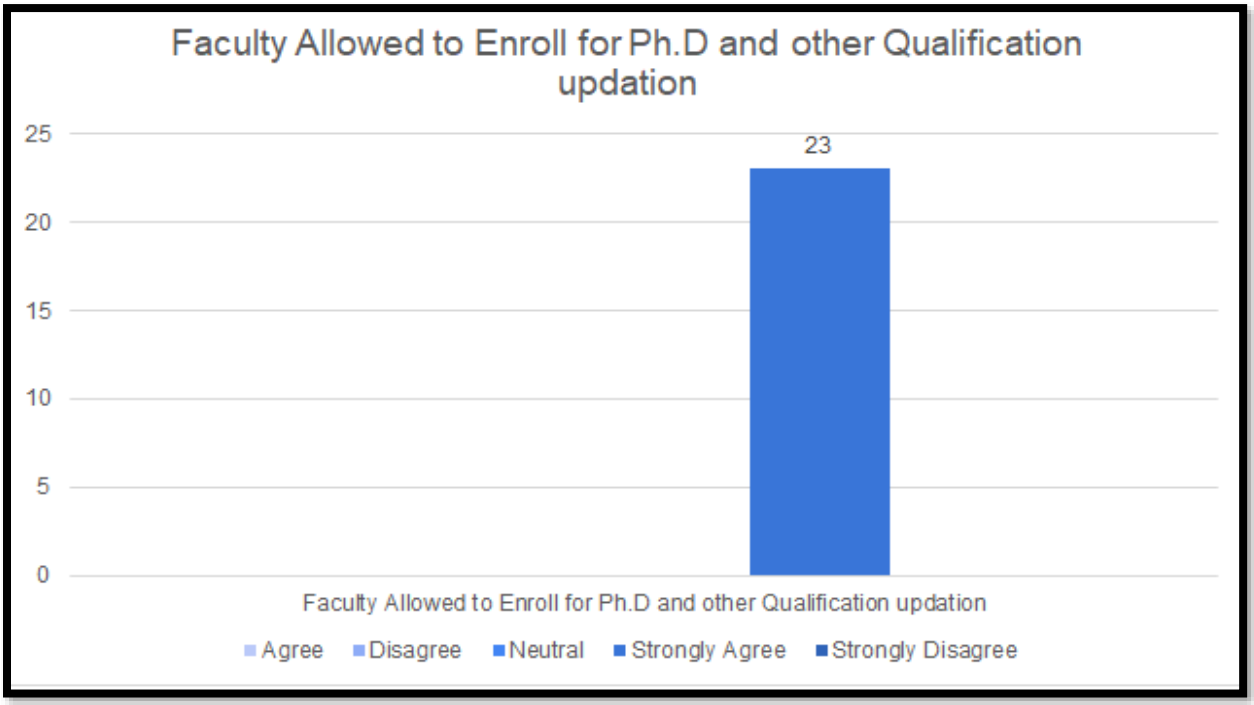

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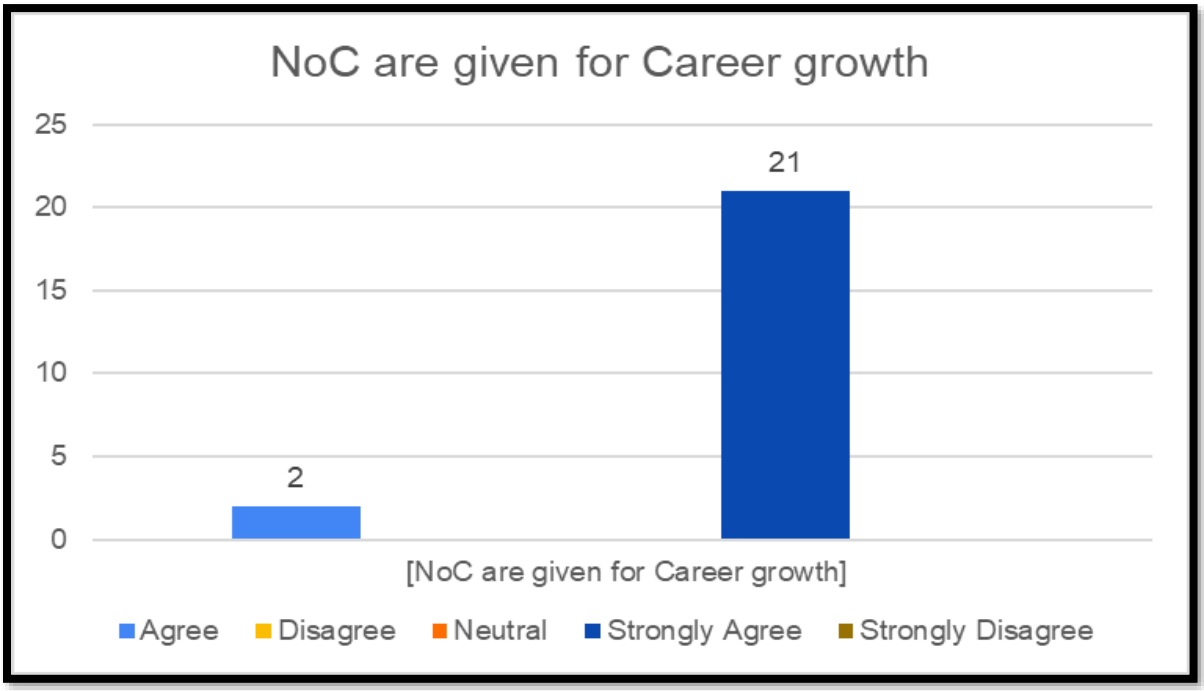

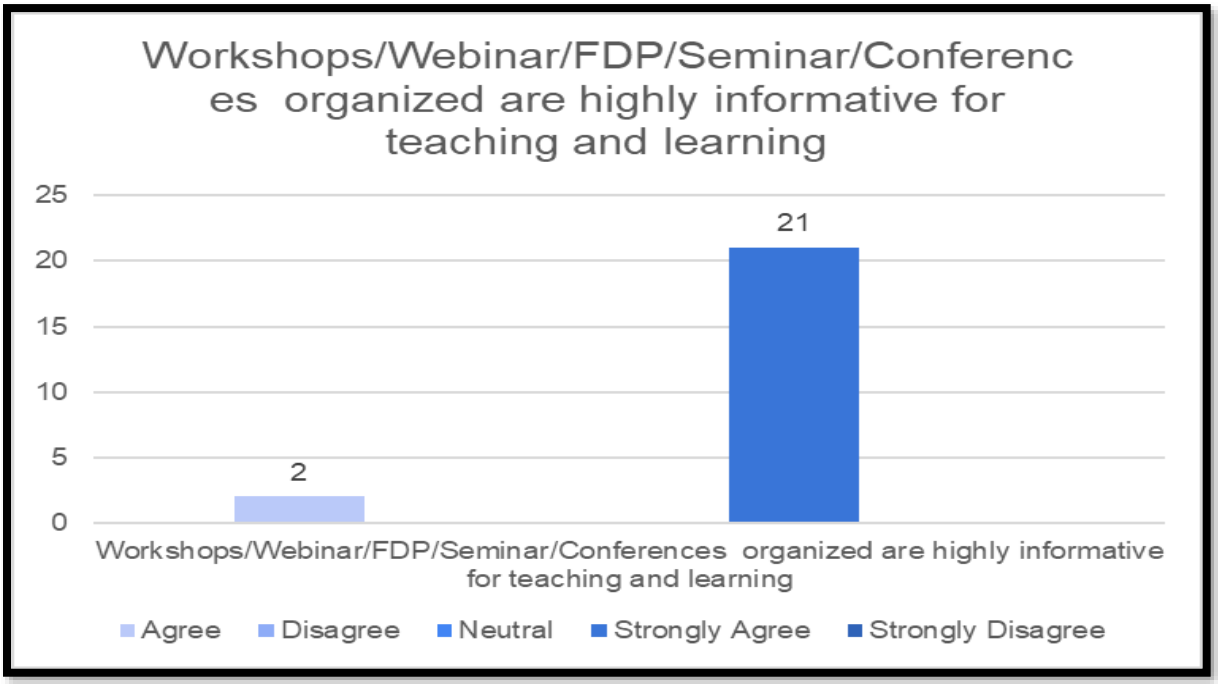

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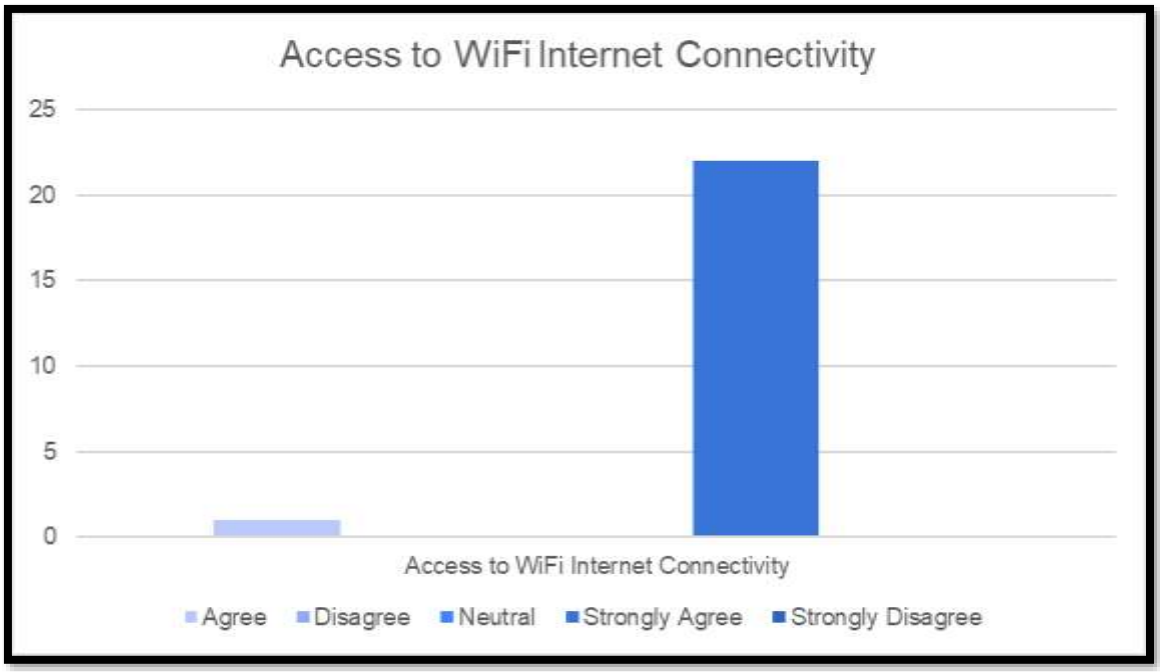

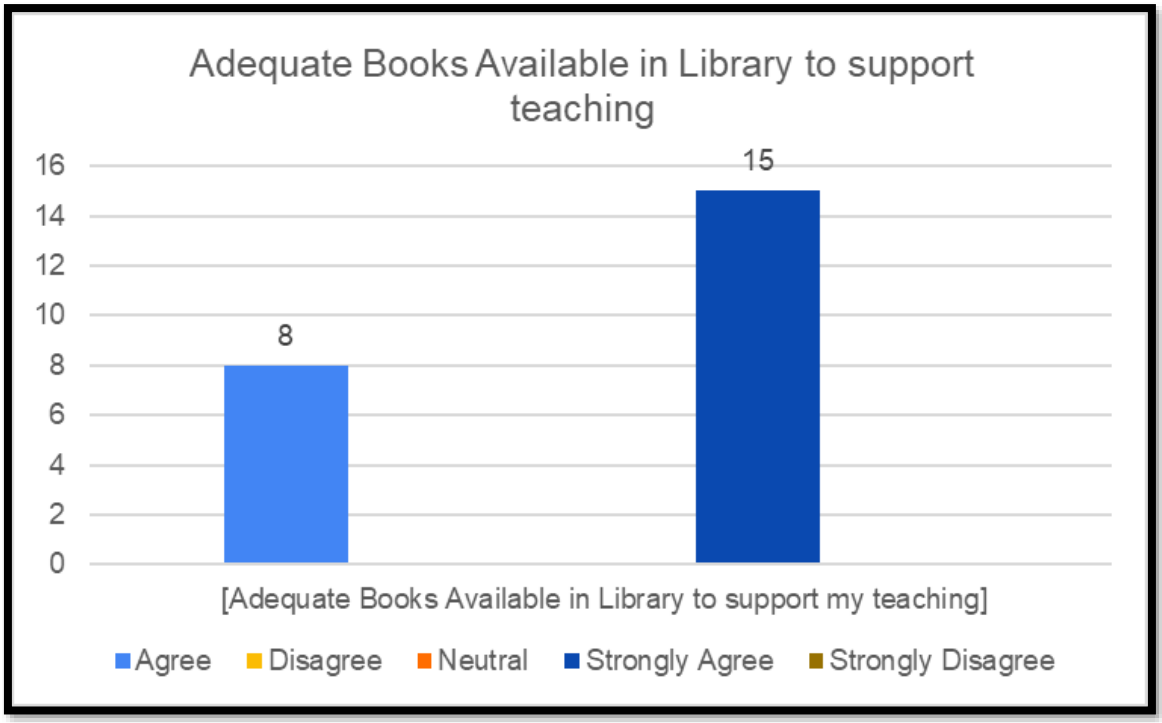

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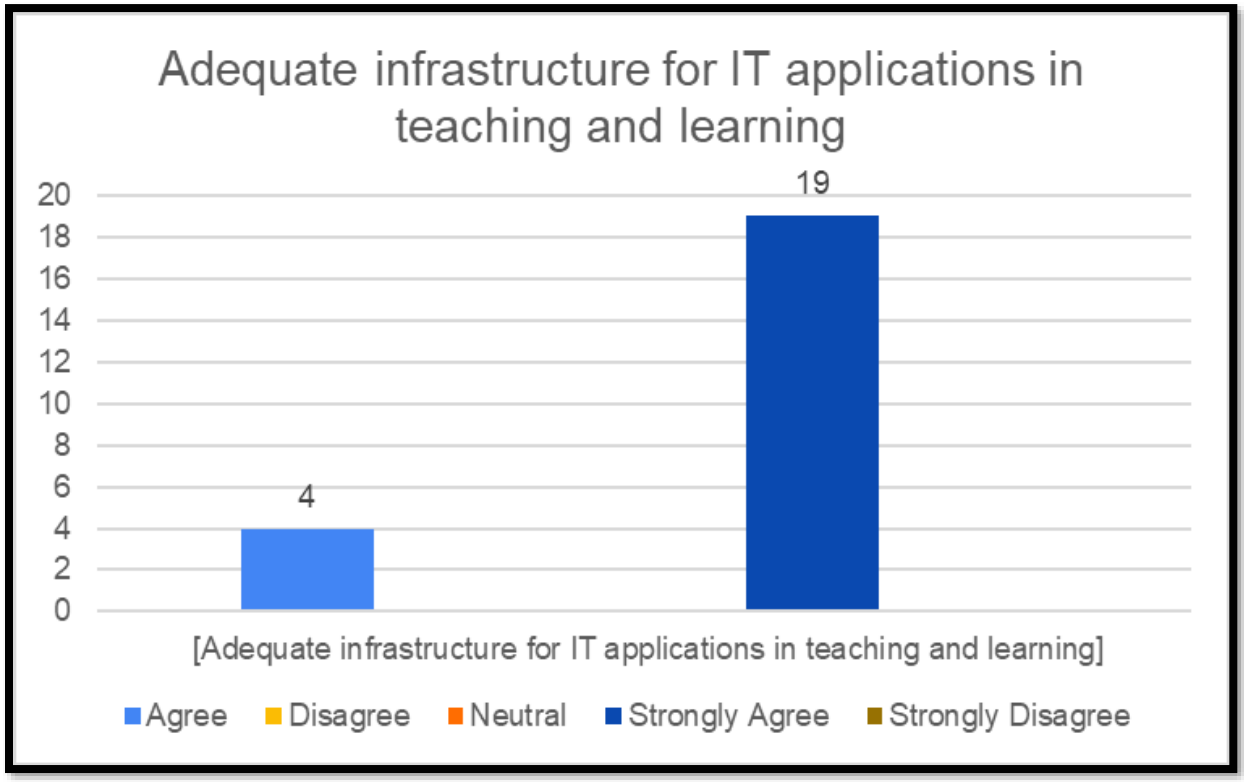

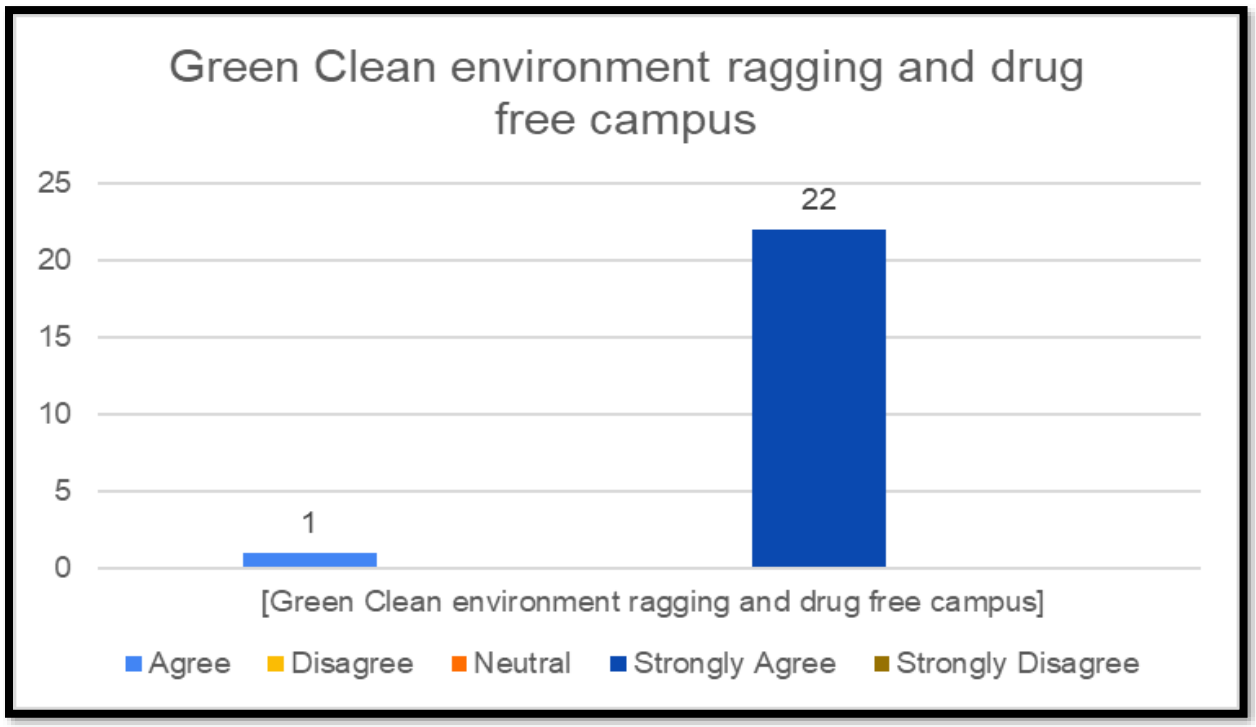

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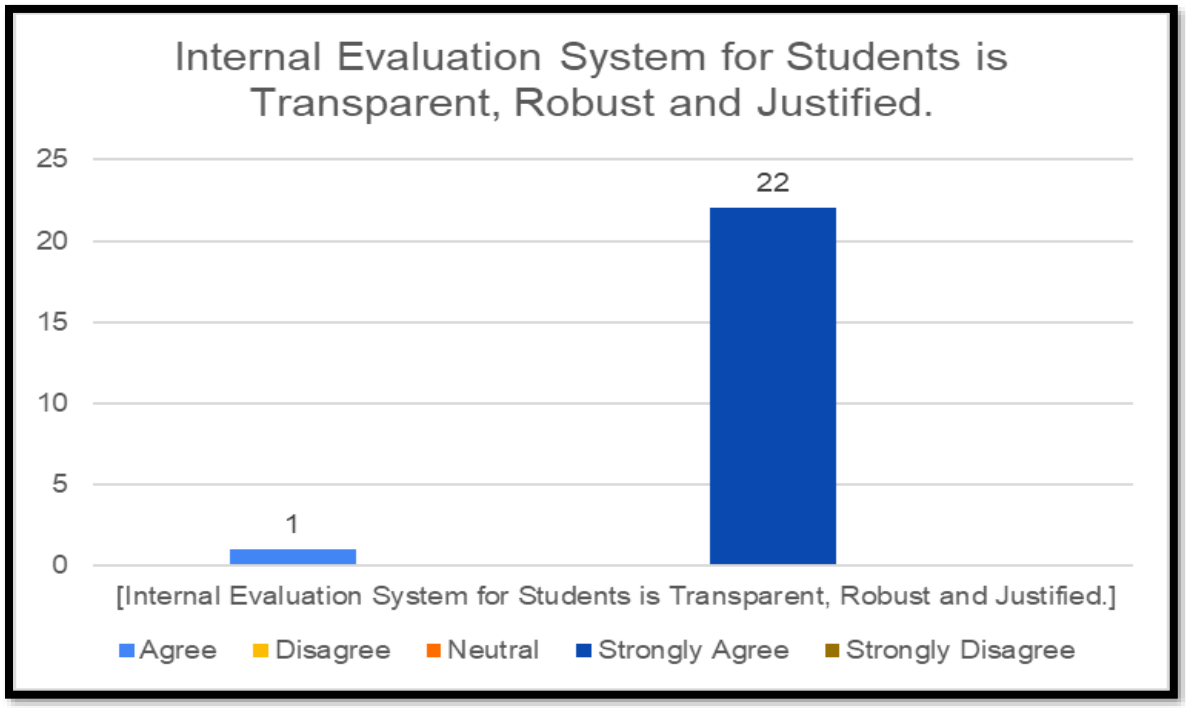

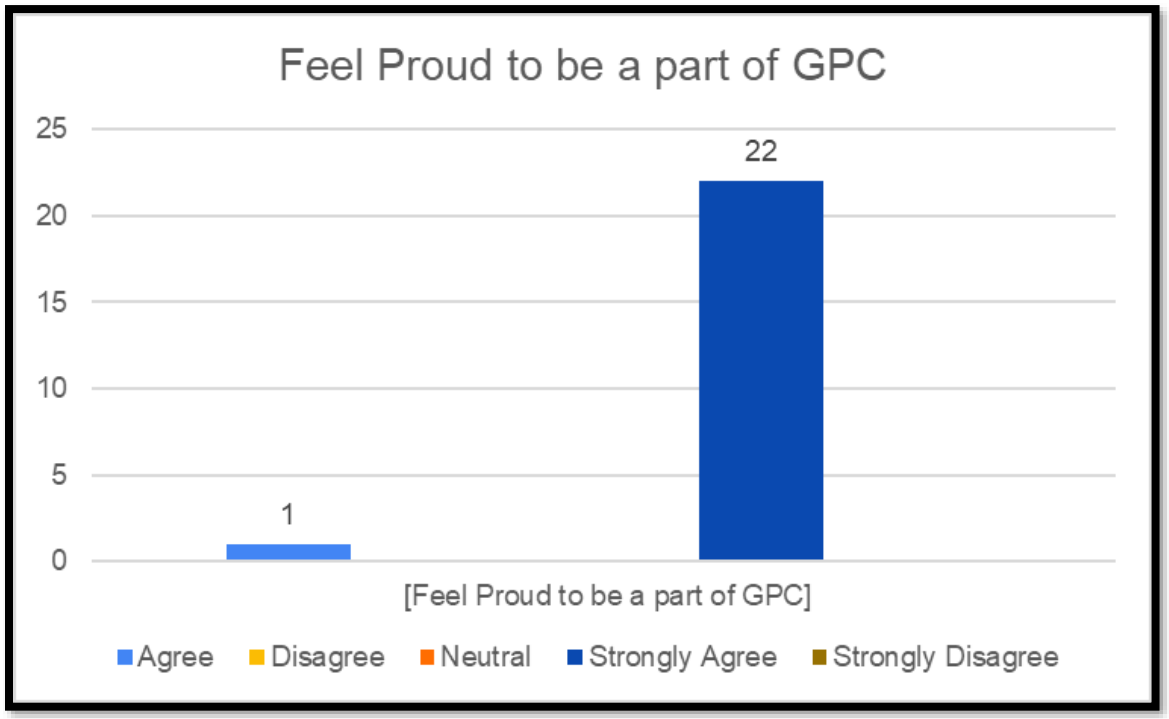

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

TEACHER'S FEEDBACK- ANALYSIS (2018-19)

Teachers Feedback (2018-2019)

Gap Analysis

Gap was identified from Teacher's feedback and gap analysis report was submitted to Principal and IQAC.

Sr. No	Feedback Question	Responses of the Teachers
1.	Academic Environment is highly favorable	86.95% respondent are strongly agreed and 13.04% are agreed towards favorable academic environment.
2.	Democratic setup / environment	86.95% respondent are strongly agreed and 13.04% agreed towards Democratic setup/ environment.
3.	Consideration to grievances by Principal	95.65% respondents are strongly agreed and 4.34 % are agreed towards resolve and Mechanism of grievances.
4.	Opportunity to contribute in conferences / workshops organized in the college	86.95% respondents are strongly agreed and 8.69 % are agreed towards Opportunity to contribute in conferences/ workshops.
5.	Opportunity to participate in various committees.	86.95% respondents are strongly agreed and 4.34 % are agreed towards Opportunity to contribute in conferences/ workshops.
6.	Cooperation by members for conveners of various committees.	69% respondents are strongly agreed and 30.43 % are agreed towards Cooperation by members for conveners of various committees.
7.	Workload as per University and UGC norms	95.65% respondents are strongly agreed and 4.34 % are agreed towards Workload as per University and UGC norms
8.	Faculty Allowed to Enroll for Ph.D and other Qualification updation	100% respondents are strongly agreed towards Faculty Allowed to Enroll for Ph.D and other Qualification updating.
9.	NoC are given for Career growth	91.30% respondents are strongly agreed and 8.6 % are agreed towards NoC are given for Career growth
10.	Workshops/Webinar/FDP/Seminar/Conferences organized are highly informative for teaching and learning	91.30% respondents are strongly agreed and 8.69% are agreed towards Workshops /Webinar /FDP /Seminar /Conferences organized are highly informative for teaching and learning
11.	Access to WiFi Internet Connectivity	86.95% respondents are strongly agreed and 4.34% are agreed towards Access to WiFi Internet Connectivity.
12.	Adequate Books Available in Library to support my teaching	65.21% respondents are strongly agreed and 34.78 % are agreed towards Adequate Books Available in Library to support my teaching
13.	Adequate infrastructure for IT applications in teaching and learning	82.60% respondents are strongly agreed and 17.39% are agreed towards Adequate infrastructure for IT applications in teaching and learning

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

TEACHER'S FEEDBACK- ANALYSIS (2018-19)

14.	Green Clean environment ragging and drug free campus	95.65% respondents are strongly agreed and 4.34% are agreed towards Green Clean environment ragging and drug free campus
15.	Internal Evaluation System for Students is Transparent, Robust and Justified.	95.65% respondents are strongly agreed and 4.34% are agreed towards Internal Evaluation System for Students is Transparent, Robust and Justified.
16.	Feel Proud to be a part of GPC	95.65% respondents are strongly agreed and 4.34% are agreed towards Feel Proud to be a part of GPC

Action Taken Report:
Teacher's feedback on Academic Performance of the institution for the academic year 2018-2019

Sr. No	Feedback Question	Responses of the Teachers	Action Taken
1.	Academic Environment is highly favorable	86.95% respondent are strongly agreed and 13.04% are agreed towards favorable academic environment.	Programme and course outcomes are reflected in lesson plans as well as in curriculum delivery.
2.	Democratic setup / environment	86.95% respondent are strongly agreed and 13.04% agreed towards Democratic setup/ environment.	Open communication policy is observed and suggestion are invited from student council and faculty in democratic way.
3.	Consideration to grievances by Principal	95.65% respondents are strongly agreed and 4.34 % towards resolve and Mechanism of grievances.	Anti- Ragging Cell, Internal Complaint Committee, Grievance Redressal Cell is constituted to resolve grievances of students as well as faculty members.
4.	Opportunity to contribute in conferences / workshops organized in the college	86.95% respondents are strongly agreed and 8.69 % towards Opportunity to contribute in conferences/ workshops.	Faulty members are given duty leave to attend conferences, workshops and Rs 500 for two times are given as reimbursement charges.
5.	Opportunity to participate in various committees.	86.95% respondents are strongly agreed and 4.34 % are agreed towards Opportunity to contribute in conferences/ workshops.	Teachers interest is observed in finalizing the Annual committees in keeping view of gender equality and equity.
6.	Cooperation by members for conveners of various committees.	69% respondents are strongly agreed and 30.43 % are agreed towards Cooperation by members for conveners of various committees.	Roles of chairperson, conveners, co-conveners and members are clearly defined in Annual committees to secure best cooperation.
7.	Workload as per University and UGC norms	95.65% respondents are strongly agreed and 4.34 % are agreed towards Workload as per University and UGC norms	Workload is given as per University, UGC norms as well as per interest / specializtion.
8.	Faculty Allowed to Enroll for Ph.D and other Qualification updation	100% respondents are strongly agreed towards Faculty Allowed	Faculty are encouraged to enroll for Ph.D / Course work and qualification upgradation.

GOBINDGARH PUBLIC COLLEGE ALOUR (KHANNA)

TEACHER'S FEEDBACK- ANALYSIS (2018-19)

		to Enroll for Ph.D and other Qualification updating.	
9.	NoC are given for Career growth	91.30% respondents are strongly agreed and 8.6 % towards NoC are given for Career growth	Three NOC per year are given to faculty members. No Limit in applying government and aided post.
10.	Workshops/Webinar/FDP/ Seminar/Conferences organized are highly informative for teaching and learning	86.95% respondents are strongly agreed and 4.34% are agreed towards Workshops /Webinar /FDP /Seminar /Conferences organized are highly informative for teaching and learning	Conduct of workshop on academic, social, cultural, economics, business, Universal Human Values/ seminar/ conference are regular features to upgrade teaching and research knowledge.
11.	Access to WiFi Internet Connectivity	86.95% respondents are strongly agreed and 4.34% are agreed towards Access to WiFi Internet Connectivity.	WiFi password, password of inflibnet is given to all the teachers.
12.	Adequate Books Available in Library to support my teaching	65.21% respondents are strongly agreed and 34.78 % are agreed towards Adequate Books Available in Library to support my teaching	Every year requisition is taken from faculty members to support their teaching
13.	Adequate infrastructure for IT applications in teaching and learning	82.60% respondents are strongly agreed and 17.39% are agreed towards Adequate infrastructure for IT applications in teaching and learning	As per requirement all the computer labs are updated with newly configured commuters with latest software's with renewal of licenses.
14.	Green Clean environment ragging and drug free campus	95.65% respondents are strongly agreed and 4.34% are agreed towards Green Clean environment ragging and drug free campus	Due to green initiates in campus and surrounding areas in nearby villages college is awarded Green Champion Award for the consecutive two years. Anti-ragging committees is set up and DAPPO Unit is set up under trained Nodal officers to ensure ragging and drug free campus.
15.	Internal Evaluation System for Students is Transparent, Robust and Justified.	95.65% respondents are strongly agreed and 4.34% are agreed towards Internal Evaluation System for Students is Transparent, Robust and Justified.	Answer sheets and assessment are discussed and shown to students to justify their marks and assessment.
16.	Feel Proud to be a part of GPC	95.65% respondents are strongly agreed and 4.34% are agreed towards Feel Proud to be a part of GPC	As quality work culture, democratic set up is maintained to support career
17.	Any Suggestion		To improve research base of faculty members.